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Titolo	Emotions and organizational governance / / edited by Neal M. Ashkanasy, Charmine E. J. Hartel, Wilfred J. Zerbe
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Soggetti	Psychology, Industrial Emotions - Social aspects Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Front Cover; Emotions and Organizational Governance; Copyright Page; Content; List of Contributors; About the Editors; Introduction; The 2014 Emonet Conference; Chapters; Section I. Governance at the Micro-Level: How Supervisors Treat Their Subordinates; Section II. Governance at the Macro-Level: Change and Sustainability; Section III. When Governance Goes Wrong: Fear and Bullying at Work; Notes; References; Section I: Governance at the Micro-Level: How Supervisors Treat Their Subordinates Chapter 1 Abusive Supervision, Employee Well-Being and Ill-Being: The Moderating Role of Core Self-Evaluations Introduction; Theoretical Background and Hypotheses; Employee Well-Being and Ill-Being: A Taxonomy; Abusive Leadership and Well-Being: A Follower Perspective; Abusive Supervision and Well-Being: The Role of Job Demands and Resources; Abusive Supervision and Well-Being; Abusive Supervision and Ill-Being; Leadership and Follower Well-Being: The Moderating Role of Employee Core Self-Evaluations; Method; Participants and Procedure; Measures; Job Satisfaction; Engagement; Workaholism Burnout Abusive Supervision; Core Self-Evaluations; Analyses and Results; Analysis Strategy; Results; Discussion; Practical Implications; Limitations and Future Research Directions; Conclusion; Acknowledgments; References; Chapter 2 The Role of Attachment and

Leader Caregiving in Followers' Negative Affective Experiences; Theoretical Background; Leader-Specific Attachment and Leader Caregiving; Leadership and Negative Affective Events; Attachment Responses to Negative Affective Events; Method; Context and Participants; Procedure; Coding and Analysis; Findings Caregiving Relationship CharacteristicsSecure Relationships: Warm-Sensitive-Responsive; Avoidant Relationships: Rejecting-Insensitive-Controlling; Anxious Relationships: Mixed/Inconsistent; Negative Affective Events; Negative Affective Events in Secure Relationships; Negative Affective Events in Avoidant Relationships; Negative Affective Events in Anxious Relationships; Discussion; Caveats and Directions for Future Research; Practical Implications; Conclusion; References; Chapter 3 Exploring Negative Affect in Entrepreneurial Activity: Effects on Emotional Stress and Contribution to Burnout Theories of Remembered Negative Events: From Psychiatry to ManagementMajor Life Events; Minor Events in Daily Life; Affective Events in Organizations; Emotional Responses to Events: The Case of the Entrepreneur; Experiencing an Event: An Eminently Emotional Process; Entrepreneurial Emotions; Emotional Stress of Entrepreneurs and a Key Outcome: Burnout; The Emotional Component of Stress; Measures of Entrepreneurial Stress; Burnout: Conception and Measurement; Burnout: The Case of Entrepreneurs; Method; Participants; Procedure; Longitudinal Data Coding and Analysis Cross-Sectional Data Analysis

Sommario/riassunto

This volume of Research on Emotions in Organizations demonstrates the ubiquitousness of emotions and effects of emotions in organizational setting - starting from what goes on in the boardroom, extending right down to the way employees at the coalface interact with their customers every day.

2. Record Nr.	UNINA9910963955803321
Titolo	Dynamics of American Democracy : Partisan Polarization, Political Competition, and Government Performance / / edited by Eric M. Patashnik and Wendy J. Schiller
Pubbl/distr/stampa	Lawrence, Kansas : , : University Press of Kansas, , [2021] ©[2021]
ISBN	9780700630011 0700630015
Edizione	[1st ed.]
Descrizione fisica	1 online resource (vii, 352 pages) : illustrations ;
Disciplina	306.20973
Soggetti	Two-party systems Politics and government - Public opinion Political participation Political culture Government accountability Divided government Two-party systems - United States Political participation - United States Government accountability - United States Divided government - United States Polarization (Social sciences) - Political aspects - United States Political culture - United States United States United States Politics and government Public opinion
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Introduction / Eric M. Patashnik and Wendy J. Schiller -- The rise of tribal politics in historical perspective / James A. Morone -- Incremental liberalism or prolonged partisan warfare / Matt Grossman -- Legislative stalemate in postwar America, 1947-2018 / Sarah A. Binder -- Challenges of measuring party unity in a polarized era : th

115th Congress / Frances E. Lee -- Polarization and the changing constitutional system : the case of federalism / Nolan McCarty -- She's not my governor : negative partisanship and trust in government in the American states / Kristin Kanthak -- Gender attitudes and American public opinion in the Trump era / John Sides, Michael Tesler, and Lynn Vavreck -- Curating the news : how social media facilitates selective exposure / Samara Klar and Yotam Shmargad -- Charge and retreat : asymmetric patterns of political engagement among liberals and conservatives / Deborah J. Schildkraut, Jeffrey M. Berry, and James M. Glaser -- Politics industry theory / Katherine M. Gehl and Michael E. Porter -- Spoiler alert : why Americans' desires for a third party are unlikely to come true / Lee Drutman, William A. Galston, and Tod Lindberg -- Our "undivided support" : Donald Trump, the Republican Party, and executive-centered partisanship / Nicholas F. Jacobs and Sidney M. Milkis -- Conclusion : reflections and paths forward / Eric M. Patashnik and Wendy J. Schiller.

Sommario/riassunto

"Government is broken. Washington is failing. Democracy is in crisis. Many elected officials, policy experts, and ordinary citizens share a belief that US political institutions are incapable of responding to the concerns of everyday Americans and serving the public interest. What is less clear, however, is why these institutions are falling below expectations and how they might be fixed. The contributors to Dynamics of American Democracy bring their expertise on the various institutions of American governance and political life to examine how we arrived at this point and what might be done to right the ship. Topics covered include Congressional stalemate, the two-party system, political polarization, social media, gender and public opinion, and the role of the presidency in today's tribal politics"--
