

1. Record Nr.	UNINA9910467631303321
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Titolo	Scaling leadership : building organizational capability and capacity to create outcomes that matter most // Robert J. Anderson, William A. Adams ; foreword by Ed Catmull
Pubbl/distr/stampa	Hoboken, New Jersey : , : Wiley, , 2019
ISBN	1-119-53827-0
Edizione	[1st edition]
Descrizione fisica	1 online resource (1 volume) : illustrations
Disciplina	658.4092
Soggetti	Leadership Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Exposed at scale -- Profiles in leadership -- Getting a street view on leadership -- High-creative leadership strengths -- The strengths of high-reactive leaders -- Leader liabilities -- The canceling effect -- How leaders scale leadership -- Full-spectrum leadership -- Reactive leadership -- Transforming reactive into creative leadership -- Practices that transform leadership -- Integral leadership informed by grace.
Sommario/riassunto	Transform Your Organization by Scaling Leadership How do senior leaders, in their own words, describe the most effective leaders—the ones that get results, grow the business, enhance the culture and leave in their wake a trail of other really effective leaders? Conversely, how do senior leaders describe the kind of leader that undercuts the organization's capacity and capability to create its future? This book, based on groundbreaking research, shows how senior leaders describe and develop leadership that works, that does not, that scales, and that limits scale. Is your leadership built for scale as you advance in today's volatile, uncertain, dynamic, and disruptive business environment? This context puts a premium on a very particular kind of leadership— High-Creative leadership capable of rapidly growing the organization while simultaneously transforming it into more agile, innovative, adaptive and engaging workplace. The research presented in this book suggests that senior leaders can describe the High-Creative leadership with

surprising clarity. They also describe with equal precision the High-Reactive leadership that cancels itself out and seriously limits scale. Which type of leader are you? You scale your leadership by increasing the multiple on your leadership in three ways. First, by developing the strengths that differentiate the most effective leaders from the strengths deployed by the most Reactive and ineffective leaders. And second, by increasing your leadership ratio—the ratio of most the effective strengths to the most damaging liabilities. Third, by developing High-Creative leaders all around you. Scaling Leadership provides a proven framework for magnifying agile and scalable leadership in your organization. Scalable leadership drives forward-momentum by multiplying high-achieving leaders at scale so that growth, productivity and innovation increase exponentially. Creative leaders multiply their strengths beyond technical competence by leading in deep relationship, with radical humanity, passion and integrity. Drawing upon decades of solid research and experience enhancing individual capability and collective leadership effectiveness with Fortune 500 companies and government agencies, the authors provide an innovative and efficient framework to help you: Take stock of your own personal balance of leadership strengths and weaknesses Scale your leadership in deep relationship and high integrity Proliferate high-achievers through...

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