1. Record Nr. UNINA9910467613403321 Debunking the myth of job fit in higher education and student affairs / **Titolo** / edited by Brian J. Reece, Vu T. Tran, Elliott N. DeVore, and Gabby Porcaro; forward by Stephen John Quaye Sterling, Virginia:,: Stylus Publishing, LLC,, 2019 Pubbl/distr/stampa ©2019 1-62036-789-0 **ISBN** Edizione [First edition.] 1 online resource Descrizione fisica Soggetti Student affairs services - Social aspects - United States Student counselors - Employment - United States Minorities in higher education - United States Women in higher education - United States Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto From fit to belonging: new dialogues on the student affairs job search / Brian J. Reece, Vu T. Tran, Elliott N. DeVore, Gabby Porcaro --Innocent until proven guilty: a critical interrogation of the legal aspects of "job fit" in higher education / David H.K. Nguyen & LaWanda W. Ward -- Employer definitions of and reflections on fit in hiring processes / Le'na Kavaliauskas Crain & Mathew J.L. Shepard -- Holograms, misfits, and authentic selves: fit as narrative agency through inequality regimes / Jessica Bennett, Travis York, Van Bailey, Marshall Guthrie, Luis Inoa, Meghan Gaffney Wells & Akiko Yamaguchi -- No, I can't meet you for an \$8 coffee : how class shows up in workspaces / Sonja Ardoin & Becky Artinez -- Finding fit as an "outsider within": a critical exploration of black women navigating the workplace in higher education / Stacey D. Garrett & Natasha T. Turman -- Code word "fit" : exploring the systematic exclusion of professionals of color in predominantly white institutions / Heather O. Browning & Patrice M. Palmer -- Negotiating fit while "misfit" : three ways trans professionals

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"You'll fit right in": fit as a euphemism for whiteness in higher education hiring practices / Kyle C. Ashlee -- (Re)viewing and (re) moving the mystique surrounding "fit" in student affairs: a challenge to our field / Walter P. Parrish, III.