

1. Record Nr.	UNINA9910466974003321
Autore	Scharmer Claus Otto <1961-, >
Titolo	The essentials of Theory U : core principles and applications // C. Otto Scharmer
Pubbl/distr/stampa	Oakland, California : , : Berrett-Koehler Publishers, Inc., , 2018 ©2018
Edizione	[First edition.]
Descrizione fisica	1 online resource (141 pages)
Disciplina	303.4
Soggetti	Social change Globalization Organizational change Organizational learning Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references and index.
Sommario/riassunto	This book offers a concise, accessible guide to the key concepts and applications in Otto Scharmer's classic Theory U. Scharmer argues that our capacity to pay attention co-shapes the world. What prevents us from attending to situations more effectively is that we aren't fully aware of that interior condition from which our attention and actions originate. Scharmer calls this lack of awareness our blind spot. He illuminates the blind spot in leadership today and offers hands-on methods to help change makers overcome it through the process, principles, and practices of Theory U. And he outlines a framework for updating the "operating systems" of our educational institutions, our economies, and our democracies. This book enables leaders and organizations in all industries and sectors to shift awareness, connect with the highest future possibilities, and strengthen the capacity to co-shape the future.