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Nota di contenuto	Preface -- Acknowledgments -- Memoirs from a professional twin brother / by Rolf Lynton -- HRD and OD -- My professional journey in HRD : some reflections / Dennyson F. Pereira -- Towards creative hr / Pradip N. Khandwalla -- Some tradeoffs and trade secrets from the diary of an HR practitioner / P. Sethu Madhavan -- HR as a catalyst for change management / S. Y. Siddiqui -- HR leaders as change enablers / Anil Sachdev, Surabhi Sharma, and Kritvi Kedia -- HR professionals as institution builders : some reflections from experience / Arvind N. Agarwal -- Multisource learning as a critical variable in professional growth : reflections on my HRD journey / Gopal P. Mahapatra -- Cross-cultural diversity : inclusion is the mantra / G. P. Rao -- HR today: looking beyond the faded glass of truism / Rajeshwari Narendran -- Od values in family-managed businesses in India / Keith C. D'Souza, Ravindra Dey, and Sheba Mathew -- Transformation in a large organization : how intangibles drive tangibles / Anil K. Khandelwal -- High performance work systems : an emerging dimension of strategic human resource management / D. M. Pestonjee and Naresh N. Mehta -- Habitual mindsets to mindfulness : wise approaches to change management / S. Ramnarayan -- Toward healthier hr / Visty Banaji -- Institution building -- Beyond management : some conceptual contributions of D. Udai Pareek to the modern world / T. V. Rao --

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Sommario/riassunto

An account of Dr Pareek's contribution to HRD in India.
