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Nota di contenuto	1. The positive organization: why it's not more of the same / Thomas N. Duening -- Part I. Positive organizational culture -- 2. Organization- based self-esteem: making a difference at work / Donald G. Gardner, Jon L. Pierce -- 3. Building positivity in your organization with psychological capital / Dustin Bluhm -- 4. The role of positive organizational behavior in building a world-class service organization / Andrew J. Czaplewski, Thomas Martin Key, James R. Van Scotter II -- Part II. Positive organizational communications -- 5. Positive organizational climate / Jill Bradley-Geist -- 6. Positive organizational conflict and communication / Kathleen A. Tomlin -- Part III. Positive organizational transformation -- 7. Positive transformational leadership: building positive organizations / D.D. Warrick -- 8. Developing the positive organization: preparation for learning and collaborative learning design / Shawna L. Rogers -- About the authors -- Index.
Sommario/riassunto	Positive psychology and positive organizational scholarship have begun to have an impact on the enterprise. It is important for organizational leaders at all levels to understand this powerful new framework. This

volume brings together a wide range of organizational scholars who have derived implications from positive research for the modern enterprise. Engaging topics from leadership, to self-esteem, and to conflict resolution, this book provides practical tools, actions, and processes that can be used to create positive organizations.
