

1. Record Nr.	UNINA9910466000603321
Titolo	Advances in mergers and acquisitions . Vol. 15 // edited by Sydney Finkelstein, Cary L. Cooper
Pubbl/distr/stampa	Bingley, England : , : Emerald Group Publishing Limited, , 2016 ©2016
ISBN	1-78635-393-8
Edizione	[First edition.]
Descrizione fisica	1 online resource (191 p.)
Collana	Advances in Mergers and Acquisitions ; ; Volume 15
Disciplina	300.723
Soggetti	Consolidation and merger of corporations Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references at the end of each chapters.
Nota di contenuto	Front Cover; Advances in Mergers and Acquisitions; Copyright Page; Contents; List of Contributors; Introduction; The Role of Thriving and Training in Merger Success: An Integrative Learning Perspective; Introduction; Theoretical Framework and Review of Literature; The Costs of Poor Integration in M&As; Flogging a Dead Horse? Creating a Positive Climate in Order to Arrest the Downward Spiral of Negativity; Role of Training during M&As; Thriving; The Role of Training in Inducing Thriving and Psychological Empowerment; Psychological Empowerment as a Determinant of Thriving; Research Methodology Research Design and SamplingInstrument; Analysis; Results of the Study; Results of Regression Analysis; Discussion and Conclusion; Implications of the Study; Limitations of the Study; References; On the Role of the Political Regime in the Choice between International Acquisitions and Joint Ventures when Entering an Em...; Literature Review and Theory Development; Acquisition Versus JV; Political Regimes and Entry Modes; Empirical Setup; Sample; Estimation Methodology and Model; Independent Variables; Control Variables; Results and Discussion; Conclusion; Notes; Acknowledgment; References Cultural Due Diligence in Mergers and AcquisitionsManaging Culture throughout the M&A Process; Cultural Due Diligence: A Review of Research; A Framework for Culture Due Diligence; Understand Your

Own Culture First; Clarify the Cultural Dynamics; Conduct Data-Driven Cultural Due Diligence; Social Media Data Analysis; External Stakeholder Interviews; HR Data and Document Review; Internal Stakeholder Interviews; Use a Framework to Integrate and Synthesize Findings; Planning for Transition and Integration: Keeping Culture on the Table; Conclusion; References

Transitional Governance Trajectories: Organization, Place, and SpaceIntroduction; Overview of Extant Transitional Governance Literature; Alliances and Acquisitions: From Independent to Interdependent Governance Choices; TG: Theoretical Foundations; Empirical Evidence on TG Trajectories; Incorporating Insights from Economic Geography; TG across Place and Space; How Can Economic Geography Inform TG?; Initiation Decision; Exercise Decision; Conclusion and Research Agenda; Geography-Related Uncertainty; Geographic Distance versus Border Crossing; The Multilocation Nature of TG Actors; Conclusion

NotesAcknowledgment; References; Are Mergers and Acquisitions Socially Responsible? Evidence from the Banking Industry; Introduction; From Corporate Financial Performance to Corporate Social Performance in M&As; Theoretical Background; Corporate Social Responsibility; Corporate Social Performance; Stakeholder Theory; Acquisitions as Multistakeholder Deals; The Intesa-Sanpaolo Experience; Discussion and Conclusions; References; Interaction of Cultural and Technological Distance in Cross-Border, High-Technology Acquisitions; Introduction; Theory and Hypotheses Development; Technology Distance Cultural Distance

Sommario/riassunto

Advances in Mergers and Acquisitions stands out from the competition due to its focus on three key characteristics: studies from scholars in different countries, with different research questions, relying on different theoretical perspectives.
