

1. Record Nr.	UNINA9910465929303321
Autore	Phillips Kevin E.
Titolo	Employee LEAPS : leveraging engagement by applying positive strategies // Kevin E. Phillips
Pubbl/distr/stampa	New York, New York (222 East 46th Street, New York, NY 10017) : , : Business Expert Press, , 2016
ISBN	1-63157-565-1
Edizione	[First edition.]
Descrizione fisica	1 online resource (xv, 216 pages)
Collana	Human resource management and organizational behavior collection, , 1946-5645
Disciplina	658.314
Soggetti	Employee motivation Industrial management Engagement (Philosophy) Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references (pages 207-213) and index.
Nota di contenuto	Part I. Leveraging engagement by applying positive strategies -- 1. The current state -- 2. The three drivers of engagement -- 3. The benefits engaged employees deliver -- Part II. Positively deviant -- 4. Dysfunctional organizations -- 5. From tragedy to triumph -- 6. Starting from scratch -- Part III. Strengthening organizations -- 7. Not just another employee -- 8. Leading with values -- 9. Connecting with new members and visitors -- Part IV. The other side -- 10. Doubters and haters -- 11. Who, what, when, how? -- 12. Letting go and moving on -- Part V. Building your organization's engagement plan -- 13. The pieces of an engagement plan -- 14. Developing your engagement plan -- 15. Finalizing your engagement plan -- Conclusion -- Appendix I. Organization reservations versus department interest -- Appendix II. Applying positive practices -- Employee LEAPS endorsements -- Notes -- References -- Index.
Sommario/riassunto	A recent Gallup Study estimated that 7 in 10 American workers are "actively disengaged" or "not engaged" while at work, costing the economy between \$450 and \$550 billion per year. This book has been written to increase employee engagement and optimize workplace performance. By harnessing the power of engagement and nurturing

people's innate desire to be captivated by the activities in which they are involved, Employee LEAPS has the potential to transform organizations and facilitate remarkable outcomes that extend far beyond what could be achieved otherwise. More specifically, Employee LEAPS presents appropriate perspective on why companies with dedicated employees are more successful, positive strategies that can be used to generate engagement, and most importantly, a step-by-step process for developing your organization's customized Engagement Plan. Additionally, the book presents 47 Positive Engagement Practices that can be used in your organization. If you are interested in increasing employee engagement and optimizing workplace performance, this is the book for you. The author provides astute direction on how to increase organizational capacity and unleash talent, enabling businesses to produce exceptional results.

---

2.

Record Nr.

UNISA996202314903316

Titolo

Government finance review

Pubbl/distr/stampa

[Chicago, Ill.], : Government Finance Officers Association, [©1985-]

Descrizione fisica

1 online resource

Disciplina

336.73

Soggetti

Municipal finance - United States  
Municipal finance - Canada  
Municipal finance  
Öffentliche Finanzwirtschaft  
Gemeindefinanzen  
USA  
Periodicals.  
Canada  
United States

Lingua di pubblicazione

Inglese

Formato

Materiale a stampa

Livello bibliografico

Periodico

Note generali

Title from cover.

