

1. Record Nr.	UNINA9910465875703321
Autore	Moussa Mario
Titolo	Committed teams : three steps to inspiring passion and performance / / Mario Moussa, Madeline Boyer, and Derek Newberry ; with contributions from Joanne Baron [and six others]
Pubbl/distr/stampa	Hoboken : , : Wiley, , [2016] ©2016
ISBN	1-119-15741-2
Edizione	[1st edition]
Descrizione fisica	1 online resource (257 p.)
Classificazione	BUS097000
Disciplina	658.4/022
Soggetti	Teams in the workplace - Management Employee motivation Leadership Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover ; Title Page ; Copyright ; Contents ; Preface ; Introduction: ""Can I Make My Team Work?"" ; Part One ; Chapter 1 Commit: To Know the Rules, You Have to Make Them ; Making Commitments: The Power of Structured Conversation; Chapter 2 Check: What You Don't Know Is Probably Hurting You ; Team Culture and the Mystery of the Kaiko The Saying-Doing GapCheck Alignment: Revealing the Gap between Saying and Doing; Learning to Become Your Own Observer; Chapter 3 Close: To Bridge the Saying-Doing Gap, Act Like a STAR ; Swimming in the Deep Water; Situational Awareness: Ambitious Goals Are Not Enough; ACT Like a Star; The Enormous Flywheel; Bringing It All Together: The Surgery Team Turnaround; Chapter 4 Pay Attention: The Seven Common Mistakes You Are Probably Making The Seven Common Mistakes You Are Probably MakingThe Little Things, and the Big Picture; Part Two ; Chapter 5 Can You Hear Me Now? Making Virtual Teams Work ; Build Trust Early; Build a Reciprocity Circle; A Phone Call in Time Saves

Nine; Where in the World Is My Teammate?; When Virtual Teams Go Wrong; Chapter 6 No Time for Teamwork? Lessons from Startups ; Triaging Culture; Prioritize Talent Management over Tasks; Build a Network of Champions Create 3x3 Checkpoints Culture on the Fly; Chapter 7 Who Has a Good Idea? Insights on Innovation ; Innovation Takes Work; Innovation Principles and Kickstarters; Chapter 8 Lead or Follow? Guidelines for Leadership Groups ; An Automotive Love Affair; How Easy It Is to Forget: The 250 Million Mistake; Back to Basics: Keeping Your Top Team on Track; Multiplier Top Teams; Chapter 9 Why Are We Here? Engaging Committees Inspiring Passion The Committed Committee; Conclusion: The Future Is Teams ; The New Regime; Teamwork Trends; Your Toolbox for the Hyper-Collaborative World; Passion and Performance through Process; Acknowledgments ; Notes ; Resources ; Bibliography ; The Authors ; Index ; EULA

Sommario/riassunto

"Build high-performing teams with an evidence-based framework that delivers results Committed is a practical handbook for building great teams. Based on research from Wharton's Executive Development Program (EDP), this concise guide identifies the common challenges that arise when people work together as a group and provides key guidance on breaking through the barriers to peak performance. Committed draws its insights from the EDP's living lab: an intensive two-week simulation during which executive-level participants run complex global businesses. The authors have observed over 100 teams collaborating and competing for over 100 combined years in this intense environment. It has yielded fundamental insights about teamwork: what usually goes wrong, what frequently goes right, and the methods and techniques that will help you access your team's full potential. These insights have been distilled into a simple, repeatable process that you can start applying today. Getting teams engaged and aligned is hard. Committed will give you the tools you need to deal with all of the familiar teamwork challenges that get in the way: organizational politics, delegation, coordination, and aligning skills and motivation. Using vivid stories and examples from the worlds of business, sports, and non-profits, it will teach you how to: Understand the dynamics of successful teams Achieve peak performance using a research-backed methodology Gain expert insight into why most teams underperform Learn the critical points common to all great teams Committed gives you the perspective you need to combine the right people with the right way of collaborating to achieve extraordinary results"--
