

1. Record Nr.	UNINA9910465736003321
Titolo	The role of unions in the Twenty-first century [[electronic resource]] : a report for the Fondazione Rodolfo De Benedetti // edited by Tito Boeri, Agar Brugiavini, Lars Calmfors, with Alison Booth ... [et al.]
Pubbl/distr/stampa	Oxford ; ; New York, : Oxford University Press, c2001
ISBN	9786611944179 0-19-152988-5 1-281-94417-3 0-19-924658-0
Descrizione fisica	1 online resource (321 p.)
Altri autori (Persone)	BoeriTito BrugiaviniAgar CalmforsLars <1948->
Disciplina	331.88
Soggetti	Collective bargaining Wages Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; List of Cotributors; Part I. The Future of Collective Bargaining in Europe; 1. Introduction; 2. Union Membership; 2.1. Membership trends in the twentieth century: increased cross-national variation; 2.2. Union membership decline; 2.3. Why join a trade union?; 2.4. Cyclical explanations of union membership developments; 2.5. Structural explanations; 2.6. Institutional explanations; 2.7. Centralization and unionization; 2.8. Some additional empirical evidence on union membership; 2.9. New organizing strategies; 2.10. Conclusions 3. Wage Bargaining, Union Power, and Economic Integration3.1. Review of literature on union wage effects: theory and evidence; 3.2. The impact of trade, integration, and FDI in Europe on union bargaining power; 3.3. Conclusions; 4. Wider Dimensions of Unions' Presence; 4.1. What else do European unions do?; 4.2. How do they do it?; 4.3. The future of union presence; 4.4. Conclusions; 5. Bargaining Structure and Macroeconomic Performance; 5.1. The conventional wisdom; 5.2. The

interaction between bargaining structure and economic policy; 5.3. Bargaining structure and macroeconomic shocks
5.4. Bargaining structure and the EMU
5.5. Conclusions; 6. The Future Prospects for Trade Unions in Europe; 6.1. Prospects for union membership; 6.2. Four scenarios for collective bargaining in the future; 6.3. Possible union strategies; Comments; Villy Bergstrom; Robert Flanagan; References; Part II. What do Unions do to the Welfare States?; 1. Introduction; 2. Unions' Involvement in the Welfare State; 2.1. Unions and the welfare state development; 2.2. Unions and membership structure; 2.3. Unions as a political movement; 2.4. Unions and social insurance administration
2.5. Unions and occupational welfare
2.6. Institutional and political veto points; 3. Unions and Pensions: Theory, Evidence, and Implications; 3.1. What unions do to pensions: economic theory; 3.2. The importance of institutional setting; 3.3. What unions do in practice: empirical evidence on unions and pensions; 4. Learning from Welfare Reforms: The Case of Public Pensions; 4.1. Long-term and short-term reform pressures on pay-as-you-go systems; 4.2. Tax financing or payroll contributions?; 4.3. Reversing early retirement; 4.4. How to calculate benefits fairly
4.5. Privatization by mandated or voluntary occupational pensions? 4.6. Towards more funded private pension systems; 4.7. Unilateral or negotiated reforms?; 5. Unions and Unemployment Insurance; 5.1. Unemployment insurance and the demand for union membership; 5.2. Unemployment insurance, wage bargaining, and unemployment; 5.3. How do unions influence unemployment insurance policies?; 5.4. Unemployment insurance reforms; 5.5. How could a Ghent system help other European countries?; 6. Conclusions; 6.1. Do unions interact with the welfare state? How do they do it?
6.2. What explains union policies towards welfare outcomes?

Sommario/riassunto

Focusing on the role and functions of trade unions, this collection of essays by a team of international scholars looks to the future and explores their broader political and social remit and responsibilities.
