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Sommario/riassunto	The work in this Special Issue was born in the Employee Engagement stream at the 2013 UFHRD Conference. Employee engagement is a growing area for academics and practitioners interested in organisational learning, organisational development, employer relations, leadership, management, human resource management and human resource development. Its roots are in the social sciences. There are already many definitions of employee engagement with still more coming forward as this is a relatively new construct. Academics and practitioners provide different approaches to it and often define it differen

