

1. Record Nr.	UNINA9910465516803321
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Titolo	The Dynamics of Change : Tavistock Approaches to Improving Social Systems // by Mannie Sher
Pubbl/distr/stampa	Boca Raton, FL : , : Routledge, , [2018] ©2013
ISBN	0-429-90627-7 0-429-48150-0 1-78241-035-X
Edizione	[First edition.]
Descrizione fisica	1 online resource (289 pages)
Disciplina	230
Soggetti	Social systems - Evaluation Social groups - Psychological aspects Leadership Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Sommario/riassunto	This book contains reflections of the most important theories and practices of the 'Tavistock tradition' over the past 80 to 90 years - psychoanalysis (the role of thought); socio-technical systems (the interaction between people and technology in workplaces); theories of leadership, research and evaluation methodologies; participant design and greater democratization of the workplace.