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Discrimination; IV : Proving Employment Discrimination; 21 Later Developments in Proving Discrimination in Title VII Cases; 22 Later Developments in Proving Discrimination in ADEA Cases; V : More Recent Developments; 23 The Gender Pay Gap and the Lilly Ledbetter Case; 24 Same-Sex Sexual Harassment; 25 Retaliation; 26 Arbitration; VI : The EEOC and the Private Attorney 27 Political and Judicial Opposition to the Employment Discrimination Laws 28 The Roles of the EEOC and the Private Attorney; VII : The Future of the Employment Discrimination Laws; 29 What Lays Ahead for the Employment Discrimination Laws; Table of Cases; Notes; Index; About the Author

Sommario/riassunto

On the fiftieth anniversary of the Civil Rights Act of 1964, Raymond F. Gregory evaluates our progress towards the full implementation of Title VII, which prohibits discrimination in the workplace, and how the law has come to protect against discrimination based on more than just race, but on gender, age, ethnicity, and sexual orientation.
