1. Record Nr. UNINA9910465435503321

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Titolo Inside CEO succession [[electronic resource]]: the essential guide to

leadership transition / / by Tom Saporito & Paul Winum

Pubbl/distr/stampa Hoboken, N.J., : Wiley, c2012

ISBN 1-118-21802-7

1-283-57412-8 9786613886576 1-118-21801-9

Edizione [1st edition]

Descrizione fisica 1 online resource (255 p.)

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Disciplina 658.4/0711

Soggetti Executive succession

Chief executive officers
Directors of corporations

Executives - Selection and appointment

Management Electronic books.

Lingua di pubblicazione Inglese

Formato Materiale a stampa

Livello bibliografico Monografia

Note generali Description based upon print version of record.

Nota di bibliografia Includes bibliographical references and index.

Nota di contenuto Why CEO succession is more critical than ever -- From checkers to 3-D

chess -- Success or failure: the cause and cost -- Whose job is it anyway? -- RHR's essential point of view -- The 10 key dimensions of effective succession -- Establish board ownership, involvement, and oversight -- Set succession timeframes -- Prepare for emergencies -- Align on strategy and profile -- Build the talent pipeline -- Source external talent and manage search firms -- Select the CEO --

Proactively manage the transition -- Measure performance and improve process -- Manage the dynamics in CEO succession -- Epilogue :

perspectives on the future.

Sommario/riassunto A comprehensive guide to planning for CEO succession, from the

experts at RHR As the demands from stakeholders for consummate leadership and good governance from a company's board of directors, its CEO, and its executive team increase, how the process of CEO succession is carried out has become more critical than ever before.

Yet, over the past several years, a growing number of CEOs have failed early in their terms, often with devastating consequences to their companies and stockholders. By far the most common problem is a lack of ownership of the CEO succession process. Inside CE