

1. Record Nr.	UNINA9910465306803321
Autore	Nalivkin Vladimir
Titolo	Muslim women of the Fergana Valley : a 19th-century ethnography from Central Asia / / Vladimir Nalivkin and Maria Nalivkina ; edited by Marianne Kamp ; translated by Mariana Markova and Marianne Kamp
Pubbl/distr/stampa	Bloomington, Indiana : , : Indiana University Press, , 2016 ©2016
ISBN	0-253-02149-9
Descrizione fisica	1 online resource (242 p.)
Disciplina	305.486971
Soggetti	Muslim women - Social conditions Electronic books. Fergana Valley Social life and customs 19th century
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Translation of Ocherk byta zhenshchiny osiedlago tuzemnago naselen {marc}iia Fergany.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Editor's introduction / Marianne Kamp -- Authors' preface : a sketch of the everyday life of women of the sedentary native population of the Fergana Valley / Vladimir Nalivkin and Maria Nalivkina -- 1. A short sketch of the Fergana Valley -- 2. Religion and clergy -- 3. Houses and utensils -- 4. Woman's appearance and her clothing -- 5. Occupations and food -- 6. The woman, her character, habits, knowledge, and behavior toward the people around her -- 7. Pregnancy and childbirth : a girl -- 8. The maiden : marriage proposal and marriage -- 9. Polygyny, divorce, widowhood, and death of a woman -- 10. Prostitution.
Sommario/riassunto	Muslim Women of the Fergana Valley is the first English translation of an important 19th-century Russian text describing everyday life in Uzbek communities. Vladimir and Maria Nalivkin were Russians who settled in a "Sart" village in 1878, in a territory newly conquered by the Russian Empire. During their six years in Nanay, Maria Nalivkina learned the local language, befriended her neighbors, and wrote observations about their lives from birth to death. Together, Maria and Vladimir published this account, which met with great acclaim from Russia's Imperial Geographic Society and among Orientalists

internationally. While they recognized that Islam shaped social attitudes, the Nalivkins never relied on common stereotypes about the "plight" of Muslim women. The Fergana Valley women of their ethnographic portrait emerge as lively, hard-working, clever, and able to navigate the cultural challenges of early Russian colonialism. Rich with social and cultural detail of a sort not available in other kinds of historical sources, this work offers rare insight into life in rural Central Asia and serves as an instructive example of the genre of ethnographic writing that was emerging at the time. Annotations by the translators and an editor's introduction by Marianne Kamp help contemporary readers understand the Nalivkins' work in context.

2. Record Nr.	UNINA9910459121203321
Titolo	Challenges of human resource management in Japan / / edited by Ralf Bebenroth and Toshihiro Kanai
Pubbl/distr/stampa	Abingdon, Oxon ; ; New York : , : Routledge, , 2011
ISBN	1-136-93614-9 1-136-93615-7 1-282-91313-1 9786612913136 0-203-84670-2
Descrizione fisica	1 online resource (256 p.)
Collana	Routledge contemporary Japan series ; ; 32
Altri autori (Persone)	BebenrothRalf KanaiToshihiro <1954->
Disciplina	658.300952
Soggetti	Manpower planning - Japan Personnel management - Japan Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Book Cover; Title; Copyright; Contents; Figures and tables; Contributors; 1 Challenges of human resource management in Japan: An introduction; Part I: Japanese HRM from an international perspective;

2 Taking stock of the research on evolving relationships between Japanese human resource management practices and firm performance; 3 Japanese human resource management: Inspirations from abroad and current trends of change; 4 Expatriation and performance; 5 Human resource management and employment systems in Asia: Directions of change and new challenges 6 Demystifying the relationship between intercultural adjustment and effectiveness in international assignments: Reflections on Japanese expatriate managers 7 Global talent management and learning for the future: Pressing concerns and opportunities for growth for Japanese multinationals; Part II: Japanese HRM from a domestic perspective; 8 Strategic human resource management research in the Japanese context: Unique opportunities for theory advancement; 9 Psychological contract in Japanese companies: An explorative study on contents, fulfillment, and breach of contracts 10 Cognitive framework for performance appraisal: An empirical study of narrative evaluations in a Japanese auto company 11 Diversification of employment categories in Japanese firms and its functionality: A study based on the human resource portfolio system; 12 Quantum leap experiences for leadership development: Stories and lessons of Japanese top and middle managers; Index

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## Sommario/riassunto

Human resource management systems differ across corporations around the world. Japan has unique characteristics that create specific challenges for HRM and there is currently a lack of research focusing on Japanese HR issues available to westerners. This book examines the major challenges and dilemmas in human resource management as Japan's industrial society continues its resurgence in the global arena. The first part of the book deals with Japanese HRM from an international perspective, analysing the overall structure of Japanese HRM systems and comparing these with current international

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