1. Record Nr. UNINA9910465086403321 Psychology for business success . Volume 1 Juggling, balancing, and **Titolo** integrating work and family roles and responsibilities // Michele A. Paludi, editor Santa Barbara, California:,: Praeger,, 2013 Pubbl/distr/stampa **ISBN** 0-313-39803-8 Descrizione fisica 1 online resource (1123 p.) Disciplina 658.4/09019 Soggetti **Families** Success in business - Psychological aspects Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Volume 1; Contents; Foreword; Acknowledgments; Introduction; 1. Moving Beyond Offering Flexible Work Arrangements; 2. Inequality in the Division of Household Labor and Child Care: Causes. Consequences, and How to Change; 3. Promoting Employees' Work-Life Balance: Work, Organizational, and Technological Factors; 4. Acts of Dignity: Women of Color Balancing Work and Family; 5. Part-Time Employment for Women: Implications for Women and Their Children; 6. Bias in Promoting Employed Mothers; 7. Toward a Mother-Friendly Workplace: Workplace Flexibility Intervention Outcomes 8. Managing the Work-Family Interface to the Benefit of Both Subordinates and Supervisors: Looking Beyond Supervisor Support and Focusing on Leadership Behaviors9. Understanding the Mechanism for Employee Burnout Subsequent to Recurrent Stress in the Workplace; 10. Gender Microaggressions: Perceptions, Processes, and Coping Mechanisms of Women; 11. Division of Labor in the Family: Power, Gender, and Hope for the Future; Appendix 1: Sample Work-Life Integration Programs; Appendix 2: Sample Syllabus for Seminar on Women, Work, and Families in Cross-Cultural Perspective About the Editor and ContributorsIndex; A; B; C; D; E; F; G; H; I; K; L; M;

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Sommario/riassunto

This comprehensive, four-volume work presents practical, up-to-date recommendations in areas impacting all job applicants and employees, including work/life balance, diversity management, performance, recruitment, training programs, and employee conflict.