

1. Record Nr.	UNINA9910458097103321
Titolo	Laos [[electronic resource] ] : women in culture, business, & travel // World Trade Press
Pubbl/distr/stampa	Petaluma, Calif. : World Trade Press, c1993-2010 [2010]
ISBN	1-60780-204-X
Edizione	[2nd ed.]
Descrizione fisica	1 online resource (7 p.)
Disciplina	302.4209
Soggetti	Women - Laos Women travelers - Laos Businesswomen - Laos Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Sommario/riassunto	Women often occupy different roles in a foreign culture. Avoid offensive assumptions and behavior by understanding the position of women in Laotian society: their legal rights; access to education and health care; workforce participation; and their dating, marriage, and family life.

2. Record Nr.	UNINA9910465008803321
Autore	Henry Deborah Epstein <1967->
Titolo	Law & reorder : legal industry solutions for restructure, retention, promotion & work/life balance / / Deborah Epstein Henry
Pubbl/distr/stampa	[Place of publication not identified] : , : American Bar Association, , 2010 ©2010
ISBN	1-61438-051-1
Descrizione fisica	1 online resource (459 p.)
Disciplina	340.068
Soggetti	Practice of law - Economic aspects - United States Lawyers - Fees - United States Legal services - Technological innovations - United States Lawyers - Job satisfaction - United States Quality of work life Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Cover; Advance Praise; Title Page; Copyright; Dedication; Contents; Why I Wrote This Book; Acknowledgments; Foreword by Thomas L. Sager, Senior Vice President and General Counsel, Dupont; Introduction: The Key to Understanding This Book; PART I: STRUCTURAL SOLUTIONS FOR LEGAL EMPLOYERS; CHAPTER 1: CHANGE IS GOOD; Change Comes to the Legal Profession; Why the Billable Hour No Longer Works; Why the Billable Hour Is So Entrenched; The Economic Downturn-Furthering the Push to Eliminate Billable Hours; Clients Demanding Change Law Firm Talent: Further Undermining the Stability of the Existing Model Disaggregation and Globalization of Work; Intersection of Commoditization and Technology; CHAPTER 2: THE RISE OF NEW MODELS OF LEGAL PRACTICE; Axiom and Other New Law Firm Models; Virtual Law Firms; Firms Abandoning the Billable Hour; Hybrid Firms; Blended Professional Services Firms; Publishing Law Firm; Small Firm Alternatives to Practice; Alternative Hour Firms; Flex-Time Firms; Women-Owned Firms; Legal Process Outsourcing (LPO); The Junior

Lawyer Fallout; CHAPTER 3: THE LARGE LAW FIRM OF THE FUTURE;  
 Alternative Fees  
 Fix or Flat Fees/Unit Pricing Success, Bonus, or Incentive Fees;  
 Holdbacks; Retainers; Contingent Fees; Alternative Fee Variations of the  
 Billable Hour; Discounted Hourly Rates; Volume Discounts; Blended  
 Rates; Frozen Rates; Per Diem Rates; Fee Cap; Hybrid; Alternative Fee  
 Opportunities for Women and Work/Life Balance; Changes in Legal  
 Staffing; Use of Temporary Attorneys; Shrinking Associate Classes and  
 Increasing Use of Staff and Non-Partnership Attorneys; Levels/Tiers of  
 Associates; Temporary, Staff, and Non-Partnership Track Attorney  
 Work: The Impact on Women; Compensation  
 Changes in Recruiting Contemplating Outside Investors; Ultimate  
 Challenge Facing Large Law Firms: Determining Value; CHAPTER 4:  
 REDESIGNING LAWYERS' CAREER PATHS; Core Competency Programs;  
 Training, Evaluations, and Promotions; Compensation; Billing Rates;  
 Elimination of Bias; Impact on Women; Impact on Reduced-Hour  
 Lawyers; Compensation; Accountability; Contribution; Misconstruing  
 Work/Life Balance as Lack of Aspiration; Progression and Promotion;  
 Apprenticeship and Training; Changes to Law Schools and Law Student  
 Paths; Remaining Challenge: Who Will Train Law Students and Incoming  
 Lawyers?  
 CHAPTER 5: DESIGNING A WOMAN-FRIENDLY EMPLOYER Why Design a  
 Woman-Friendly Employer?; How to Design a Woman-Friendly  
 Employer; Workforce Profile; Representation; Recruitment and Attrition;  
 Family-Friendly Benefits and Policies; Parental Leave; Phase Back;  
 Childcare; Reentry; Retirement; Flexibility; FLEXIBLE AND REDUCED  
 HOUR ARRANGEMENTS; Reduced-Hour Usage; Reduced-Hour  
 Promotion; Full-Time Flex-Time; Other Flexible Work Arrangements;  
 Leadership, Compensation, and Advancement of Women; Leadership;  
 Promotion; Compensation; Development and Retention of Women;  
 Training and Business Development  
 Mentoring

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Sommario/riassunto

This ground-breaking and timely book will inspire you to effect  
 changes in your own work methods and those of your employer. It will  
 provide you with the foundation, insights and strategies you need to  
 redesign the legal workplace, re-align the interests of lawyers, clients  
 and legal employers, hone your individual skills as a lawyer, and  
 embrace a more hospitable, productive and profitable environment.

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