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	Autore	Frediani, Lorenzo
	Titolo	Politiche di liquidità delle banche di deposito del Chenia / Lorenzo Frediani
	Pubbl/distr/stampa	Milano : Cassa di risparmio delle provincie lombarde, 1974
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	Livello bibliografico	Monografia
2.	Record Nr.	UNISA996410748103316
	Titolo	2.: The Battle of Gettysburg to Appomattox / edited by Henry Steele Commager ; foreword by Douglas Southall Freeman
	Pubbl/distr/stampa	Indianapolis ; New York, : The Bobbs-Merrill, 1973
	Edizione	[Ed. rivista e ampliata]
	Descrizione fisica	Testo elettronico (PDF) (P. XIV, 599-1201, [11] p. di tav. : [2] carte geografiche)
	Lingua di pubblicazione	Inglese
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3. Record Nr.	UNINA9910464714503321
Autore	Weil David <1961->
Titolo	The fissured workplace : why work became so bad for so many and what can be done to improve it / / David Weil
Pubbl/distr/stampa	Cambridge, Massachusetts ; ; London, England : , : Harvard University Press, , 2014 ©2014
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Edizione	[Pilot project. eBook available to selected US libraries only]
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Front matter -- Contents -- Part I. Vignettes from the Modern Workplace -- Part II. The Forms and Consequences of the Fissured Workplace -- Part III. Mending the Fissured Workplace -- Notes -- References -- Acknowledgments -- Index
Sommario/riassunto	In the twentieth century, large companies employing many workers formed the bedrock of the U.S. economy. Today, on the list of big business's priorities, sustaining the employer-worker relationship ranks far below building a devoted customer base and delivering value to investors. As David Weil's groundbreaking analysis shows, large corporations have shed their role as direct employers of the people responsible for their products, in favor of outsourcing work to small companies that compete fiercely with one another. The result has been declining wages, eroding benefits, inadequate health and safety protections, and ever-widening income inequality. From the perspectives of CEOs and investors, fissuring--splitting off functions that were once managed internally--has been phenomenally

successful. Despite giving up direct control to subcontractors and franchises, these large companies have figured out how to maintain the quality of brand-name products and services, without the cost of maintaining an expensive workforce. But from the perspective of workers, this strategy has meant stagnation in wages and benefits and a lower standard of living. Weil proposes ways to modernize regulatory policies so that employers can meet their obligations to workers while allowing companies to keep the beneficial aspects of this business strategy.
