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Sommario/riassunto	This special issue of Chinese Management Studies focuses attention on a central activity of Chinese organisations - managing people. Our aim in doing so is to support efforts to move beyond HRM research in China as a subset of international or comparative HRM research and promote indigenous approaches to research in China. The issue opens with Yang and Hwang's (2014) exploration of the relationships among three important variables in the field of industrial psychology - personality traits, job performance, and job satisfaction. Utilising sample data from 360 respondents in 31 Taiwanese financi