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Nota di contenuto	Cover; Copyright; Credits; Disclaimer; About the Author; Acknowledgments; About the Reviewers; www.PacktPub.com; Table of Contents; Preface; Chapter 1: End User Transactions; Daily transactional codes; Frequently used T-codes; The Recruitment submodule; The Organization Management submodule; The Personnel Administration submodule; The Time Management submodule; The Payroll Accounting submodule; The Talent Management submodule; The Training and Event Management submodule; The Travel Management submodule; Standard reports; Recruitment; Organizational Management; Personnel Administration Time ManagementPayroll Accounting; Talent Management; Training and Event Management; Travel Management; Creating a folder and moving the T-codes; An overview of SAP standard reports; Recruitment; Organization Management; Personnel Administration; Time Management; Payroll Accounting; Talent Management; Training and Event Management; Travel Management; Summary; Chapter 2: Recruitment Configuration; Handling vacancies; Vacancy maintenance steps; Advertising vacancies; Channels or recruitment instruments; Vacant position mapping using recruitment instruments; Recruitment medium; Applicant cycle

Integration with personnel administration  
Integration tools; Common error message during data transfer; Tips and tricks; Features; Transport requests in SAP; Summary; Chapter 3: SPOCK - the Building Block of OM; The concepts of Organization Management; Elucidating an organizational structure; Basic relationships between organizational objects; Building an organizational structure; Creating an organizational structure with different interfaces; Organization and Staffing; The relationship between an Org unit and Position; The relationship between Position and Job; Simple Maintenance  
Creating a Cost Center  
The Expert Mode; Creating an organizational unit object in the Expert Mode; Creating a position object in the Expert Mode; Creating a Job object in the Expert Mode; The concept of Number Ranges; Scenarios where we use external number assignment; The Plan Version; Creating an organizational structure using the Expert Mode; Configuring the table; Integrating Organization Management with Personnel Administration; Integration switches; Data Transfer Tools; RHINTE Reports; The purpose of the OM tool; Summary; Chapter 4: PA Configuration in Less Than 24 Hours  
Personnel Administration infotypes  
Important infotypes that are mandatory and their configuration steps; Functions of infotypes; The 0000 (Actions) infotype; The 0001 (Organization Assignment) infotype; The 0002 (Personal Data) infotype; The 0006 (Address) infotype; The 0007 (Planned Working Time) infotype; The 0008 (Basic Pay) infotype; The 0009 (Bank Details) infotype; Configuration steps; What makes the enterprise structure?; What makes the personnel structure?; Tips and tricks that will be handy while configuring the submodule; Recommendation on number range assignment  
Configuring mandatory infotypes

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## Sommario/riassunto

This book is a simple tutorial guide with practical issues and their solutions, aimed at enabling readers to implement the various features of the SAP HCM module. If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities.

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