

1. Record Nr.	UNINA9910463793503321
Autore	Pasmore William A
Titolo	Research in organizational change and development [[electronic resource]] . Volume 21 / / edited by William A. Pasmore ... [et al.]
Pubbl/distr/stampa	Bradford, : Emerald Group Publishing Limited, 2013
ISBN	1-78190-891-5
Descrizione fisica	1 online resource (276 p.)
Collana	Research in Organizational Change and Development ; ; v.21
Disciplina	302.35 658.4 658.406
Soggetti	Organizational change Comparative organization Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	FRONT COVER; RESEARCH IN ORGANIZATIONAL CHANGE AND DEVELOPMENT; COPYRIGHT PAGE; CONTENTS; LIST OF CONTRIBUTORS; PREFACE; ATTITUDES ABOUT THE FIELD OF ORGANIZATION DEVELOPMENT 20 YEARS LATER: THE MORE THINGS CHANGE, THE MORE THEY STAY THE SAME; INTRODUCTION; HISTORICAL BACKGROUND; PURPOSE OF THIS RESEARCH; METHOD; FINDINGS; SUMMARY AND CONCLUSIONS; REFERENCES; MASTERING ORGANIZATIONAL COMPLEXITY: A CORE COMPETENCE FOR 21ST CENTURY LEADERS; INTRODUCTION; ORGANIZATIONS AND COMPLEXITY: WHAT WE KNOW; WHAT DO WE MEAN BY "ORGANIZATIONAL COMPLEXITY"? UNDERSTANDING HOW ORGANIZATIONAL COMPLEXITY IS EXPERIENCEDSURVEY FINDINGS: WHERE DOES INTERNAL COMPLEXITY COME FROM?; STRATEGIES TO MASTER COMPLEXITY; CONCLUSION; IMPLICATIONS FOR FUTURE RESEARCH AND PRACTICE; REFERENCES; ACADEMICS AS EFFECTIVE ORCHESTRATORS OF INTERORGANIZATIONAL CHANGE AND DEVELOPMENT: THE EXPERIENCE OF ITALIAN OBSERVATORIES; INTRODUCTION; THE ICT AND MANAGEMENT OBSERVATORIES; THE ICT AND MANAGEMENT OBSERVATORIES;

ACADEMICS AS ORCHESTRATORS OF INTERORGANIZATIONAL CHANGE AND DEVELOPMENT; TWO PREREQUISITES FOR AN EFFECTIVE ACADEMICS' ORCHESTRATION
CONTRIBUTIONS AND FURTHER RESEARCHACKNOWLEDGMENTS; NOTES; REFERENCES; MESSY, ITERATIVE GROPING IN THE SWAMPY LOWLANDS: THE CHALLENGES OF INSIDER SCHOLAR-PRACTITIONER INQUIRY; INTRODUCTION; THE SCHOLAR-PRACTITIONER; INQUIRY FROM THE INSIDE; CHALLENGES OF INSIDER INQUIRY; A METHODOLOGY FOR SCHOLAR-PRACTITIONER INSIDER INQUIRY; AN ACCOUNT OF AN INSIDER SCHOLAR-PRACTITIONER PROJECT; DISCUSSION; IMPLICATIONS; CONCLUSIONS; REFERENCES; METHODS FOR TRACKING AND TRAILING CHANGE; INTRODUCTION; TRAILING RESEARCH; THREE EXAMPLES OF TR PROJECTS; PHASES IN TRAILING RESEARCH CONCLUSIONS ON OPPORTUNITIES AND CHALLENGES OF CONDUCTING TRAILING RESEARCHREFERENCES; COGNITIVE BEHAVIORAL EXECUTIVE COACHING; INTRODUCTION; COGNITIVE BEHAVIORAL THERAPY; A COGNITIVE BEHAVIORAL EXECUTIVE COACHING MODEL; CONCLUSION; NOTE; REFERENCES; COMPASSION FOR A CHANGE: A REVIEW OF RESEARCH AND THEORY; INTRODUCTION; DEFINITIONAL EVOLVEMENT OF COMPASSION AT WORK; COMPASSION IN THE ORGANIZATION AND MANAGEMENT LITERATURE; STUDYING COMPASSION IN ORGANIZATIONS; CONCLUDING THOUGHTS; REFERENCES; ADOPTION OF EMPLOYEE INVOLVEMENT PRACTICES: ORGANIZATIONAL CHANGE ISSUES AND INSIGHTS; INTRODUCTION
CHALLENGES OF EI IMPLEMENTATIONEMPLOYEE RESISTANCE TO EI; LEADER AND MANAGERIAL SUPPORT FOR EI; SENSEMAKING AND NARRATIVES; THE RELATIONSHIP BETWEEN EI AND CHANGE; REFERENCES; ABOUT THE CONTRIBUTORS

Sommario/riassunto

Research in Organizational Change and Development provides a special platform for scholars and practitioners to share new research-based insights. Volume 21 continues the tradition of providing insightful and thought-provoking chapters. Papers bring new perspectives to classic issues in the field such as organizational complexity, change leadership, emotional intelligence and interorganizational change.
