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Nota di contenuto	Managing Culture Clashes in M&A's; Table of Contents; List of Abbreviations; List of Figures; Management Summary; 1 Introduction; 1.1 Overview of the M&A Market and Activity; 1.2 Problem Statement; 1.3 Research Method; 1.4 Structure; 2 Definitions; 2.1 Transactions and Due Diligence; 2.2 Culture and Culture Clashes; 2.3 Trust and Language; 3 Impact of M&A's; 3.1 In General; 3.2 During the M&A Stages; 3.3 Cultural Problems and Key Drivers in M&A Stages; 4 Integration Models as Solution Alternatives; 4.1 Analysis Approach; 4.2 Selection of Existing Integration Models 4.3 Evaluation of the Models 5 A Set of Cultural Integration Tools; 6 Conclusion; 6.1 Summary and Conclusion; 6.2 Outlook and Recommendations; Appendices; References; Other Bibliography
Sommario/riassunto	Merger and acquisition activities have become an integral part of today's business world. They are considered as strategic component to gain market shares and extend product portfolios. Still, these transactions have a huge impact on an organization. This paper looks specifically at the M and A impact on company culture. Based on an analysis of identified key elements, which drive a M and A process, a cultural integration toolkit will be developed to solve identified cultural problems. Secondary data serves as source data for an inductive approach. Cultural problems and key drivers will be ide

