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Sommario/riassunto	Humans have been choice-makers since the days when hunter-gatherers had to decide when to hunt and what to gather. Making choices is what humans do. But individuals feel more personal autonomy and power to choose today than ever before in human history. In Choosing Change, author Peter Coutts acknowledges that clergy today recognize the impact our individualistic culture of choice is

having on congregations. But Coutts also points out that many leaders do not think about motivation.For them, encouraging change is about selling their congregation on a new idea, governed by the assumption that a