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Nota di contenuto	Clinical Supervision in the Helping Professions: A Practical Guide; Contents; Preface; Acknowledgments; About the Authors; About the Contributors; Chapter 1: Introduction to Supervision; Focus Questions; Introduction; Supervision Defined; The Evolution of Supervision; The Goals of Supervision; Our Goals of Supervision; Objectives for the Supervisee; Perspectives on Supervision; Summary; Suggested Activities; Chapter 2: Roles and Responsibilities of Supervisors; Focus Questions; Introduction; Roles of the Supervisor; The Scope of Responsibility in Supervision Responsibilities of the Supervisor Teaching Supervisees How to Use Supervision Effectively; Assisting Student Supervisees in Taking an Active Role in Fieldwork Experiences; Summary; Suggested Activities; Appendix 2A: Supervisee's Bill of Rights; Appendix 2B: Supervisee's Bill of Rights: Supervision Contract; Chapter 3: The Supervisory Relationship; Focus Questions; Introduction; Personal and Interpersonal Issues in Supervision; Tips for Supervisors; Characteristics That Facilitate or Hinder the Supervision Process; Conflicts Between

## Supervisor and Supervisee

Preparing Supervisees for Challenges Challenges for Supervisors; Summary; Suggested Activities; Chapter 4: Models of Supervision; Focus Questions; Introduction; Understanding Models of Supervision; Developmental Models; Psychotherapy-Based Models; Integrative Models; Developing Your Own Model of Supervision; Summary; Suggested Activities; Chapter 5: Methods of Supervision; Focus Questions; Introduction; Supervision Formats; Methods Used in Supervision; What Supervisors Say to Supervisees; Other Considerations Regarding Supervision Methods; Summary; Suggested Activities Chapter 6: Becoming a Multiculturally Competent Supervisor Focus Questions; Introduction; Defining Multiculturalism; Practicing Multicultural Supervision Effectively; Guidelines for Dealing With Diversity in Supervision; Developing Advocacy Competencies; Acquiring Multicultural Competencies in Supervision; Assessing Multicultural Competencies in Supervision; Spirituality as a Facet of Multicultural Supervision; Summary; Suggested Activities; Chapter 7: Ethical Issues and Multiple Relationships in Supervision; Focus Questions; Introduction; Ethical Issues in Clinical Supervision Competence of Supervisors Incompetent or Impaired Supervisors; Incompetent or Impaired Supervisees; Multiple Roles and Relationships in the Supervisory Process; Combining Supervision and Counseling; Changing Roles and Relationships; Summary; Suggested Activities; Chapter 8: Legal and Risk Management Issues in Supervision; Focus Questions; Introduction; Legal Primer; Risk Management; Summary; Suggested Activities; Appendix 8A: Supervision Contract; Chapter 9: Managing Crisis Situations; Focus Questions; Introduction; The Supervisor's Roles and Responsibilities in Crisis Situations Becoming an Effective Crisis Supervisor

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### Sommario/riassunto

This straightforward guide for new and practicing supervisors emphasizes the attainment of skills necessary to effectively supervise others in a variety of settings. Topics covered include the roles and responsibilities of supervisors, the supervisory relationship, models and methods of supervision, becoming a multiculturally competent supervisor, ethical and legal issues in supervision, managing crisis situations, and evaluation in supervision. User-friendly tips, case examples, sample forms, questions for reflection, and group activities are included throughout the text, as are contributing

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