1. Record Nr. UNINA9910463513603321 Autore Walker Marquita <1950-> **Titolo** The daily grind: how workers navigate the employment relationship // Marquita R. Walker Pubbl/distr/stampa Lanham, Maryland:,: Rowman & Littlefield,, 2015 ©2015 **ISBN** 1-4985-0662-3 0-7391-9334-1 Descrizione fisica 1 online resource (271 p.) Disciplina 331.01/1 Industrial relations - United States Soggetti Labor movement - United States Diversity in the workplace - United States Sex discrimination in employment - United States Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Contents; Acknowledgments; Introduction; 1 An Overview of the Field of Labor Studies; 2 Employment Relations in Historical Perspective; 3 Employment Relations in Historical Perspective, 1935-present; 4 Theoretical Models Associated with the Labor Movement; 5 The Current State of the U.S. Employment Relationship; 6 The Evolution of the Employment Relationship; 7 Compensation for American Workers; 8 Race and Ethnicity in the Employment Relationship; 9 Gender and the Employment Relationship; Glossary; References; Index; About the Author Sommario/riassunto This text focuses on the structural and institutional barriers that create inequality and inequity in the labor-management relationship as well as how workers, as agents of change, participate in, interact with, and respond to those social, cultural, and economic constructs.