

1. Record Nr.	UNINA9910463450803321
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Titolo	Human resources management for public and nonprofit organizations [[electronic resource]] : a strategic approach // Joan E. Pynes
Pubbl/distr/stampa	San Francisco, Calif., : Jossey-Bass, c2013
ISBN	1-118-46032-4 1-118-46034-0
Edizione	[4th ed.]
Descrizione fisica	1 online resource (530 p.)
Collana	Essential Texts for Public and Nonprofit Leadership and Management
Disciplina	658.3
Soggetti	Nonprofit organizations - United States - Personnel management Public administration - United States - Personnel management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Introduction to human resources management in the public and nonprofit sectors -- Strategic human resources management and planning -- Federal equal employment opportunity laws and other employee protections federal equal federal equal opportunity laws -- Managing a diverse workforce -- Job analysis -- Recruitment and selection -- Compensation -- Benefits -- Training and development -- Performance management -- Labor-management relations: collective bargaining in the public and nonprofit sectors -- Volunteers -- Conclusion: challenges for public and nonprofit organizations.
Sommario/riassunto	Since the first edition was published in 1997, Human Resources Management for Public and Nonprofit Organizations has become the go-to reference for public and nonprofit human resources professionals. Now in its fourth edition, the text has been significantly revised and updated to include information that reflects changes in the field due to the economic crisis, changes in federal employment laws, how shifting demographics affect human resources management, the increased use of technology in human resources management practices, how social media has become embedded in the workplace,