Record Nr. UNINA9910463014503321 Autore Breshears Elizabeth M **Titolo** Facilitative leadership in social work practice [[electronic resource] /] / Elizabeth M. Breshears and Roger Dean Volker New York, N.Y., : Springer Pub., c2013 Pubbl/distr/stampa **ISBN** 0-8261-0854-7 Descrizione fisica 1 online resource (225 p.) Altri autori (Persone) VolkerRoger Dean Disciplina 361.3/20684 Soggetti Social workers Group facilitation Leadership Social service Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references and index. Nota di bibliografia Nota di contenuto What is the role of the facilitative leader? -- Becoming the facilitative leader -- Leadership theories -- Leadership ethics for social workers -- How groups work -- The facilitative leader's skill set: building competence -- Organizing groups -- Guidelines for group process observation -- Intervening as a group facilitator: addressing voice, privilege, and power -- Evaluating facilitative leadership -- Conclusion and recommendations. Sommario/riassunto ""This foundation-level training manual for social work students and practitioners will help readers become more effective agents of change through understanding the meaning, principles, and characteristics of facilitative leadership. Facilitative leadership is a form of leadership in which the leader directs a group but does not dictate the outcome of the group discussion. This form of leadership is essential for, and uniquely suited to, social workers whose entire profession is based on helping clients determine their own goals and how to achieve them. The

book describes, step-by-step, the sk