1. Record Nr. UNINA9910462936203321 Autore Harris Philip R (Philip Robert), <1926-> Titolo Developing High Performance Leaders [[electronic resource]]: A Behavioral Science Guide for the Knowledge of Work Culture Hoboken,: Taylor and Francis, 2012 Pubbl/distr/stampa **ISBN** 1-283-86218-2 1-136-31168-8 Descrizione fisica 1 online resource (353 p.) Disciplina 658.3 658.4/092 658.4092 Soggetti Employee motivation Leadership Performance Personnel management Management **Business & Economics** Management Styles & Communication Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Description based upon print version of record. Note generali Nota di contenuto Cover; Title; Copyright; Dedication; Contents; List of exhibits; Foreword; Preface; Acknowledgments; About the author; Prologue: the organization as an energy exchange; 1 High performance leaders for a knowledge culture; 2 Leading in a high performance work environment; 3 Increasing performance at work; 4 Improving leadership communication skills: 5 Influencing work culture at home and abroad: 6 Enhancing organizational and team relations; 7 Leading in the management of change; 8 Developing people through learning; 9 Energizing personnel through meetings

10 Future of leadership in the twenty-first centuryEpilogue: the

Notes; Index

learning leader: Afterword: Glossary of abbreviations: Further reading:

## Sommario/riassunto

Every leader has human resource management and development responsibilities. Using a behavioural science perspective, Developing High Performance Leaders will enable leaders throughout the various business sectors to increase the yield on their organization's human capital and help their team members achieve their goals. In this instructive book, Philip Harris centres his teaching around five key aspects of the leadership process: human behaviour and performancecommunicationscultural influencesorganizational relationschange management