

1. Record Nr.	UNINA9910462739003321
Titolo	Workplace culture in academic libraries : the early 21st century // edited by Kelly Blessinger and Paul Hrycaj
Pubbl/distr/stampa	Oxford : , : Chandos Publishing, , 2013
ISBN	1-78063-368-8
Edizione	[1st edition]
Descrizione fisica	1 online resource (389 p.)
Collana	Chandos information professional series
Altri autori (Persone)	BlessingerKelly HrycajPaul
Disciplina	025.52
Soggetti	Academic libraries Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	part 1. Overview of workplace culture -- part 2. Assessment -- part 3. Acclimation for new librarians -- part 4. Workforce diversity -- part 5. Physical environment -- part 6. Staff morale/interpersonal -- part 7. Interaction between departments -- part 8. Tenure track/academic culture -- part 9. Mentoring/coaching -- part 10. Generational differences -- part 11. Motivation/incentives -- part 12. Conflict management -- part 13. Transparent organization.
Sommario/riassunto	Workplace culture refers to conditions that collectively influence the work atmosphere. These can include policies, norms, and unwritten standards for behavior. This book focuses on various aspects of workplace culture in academic libraries from the practitioners' viewpoint, as opposed to that of the theoretician. The book asks the following questions: What conditions contribute to an excellent academic library work environment? What helps to make a particular academic library a great place to work? Articles focus on actual programs while placing the discussion in a scholarly context. The book