

1. Record Nr.	UNINA9910462688403321
Autore	Broadbent Kaye <1961, >
Titolo	Women's employment in Japan : the experience of part-time workers / / Kaye Broadbent
Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 2003
ISBN	0-203-03759-6 1-283-84040-5 1-136-13338-0
Descrizione fisica	1 online resource (181 p.)
Collana	Asian Studies Association of Australia women in Asia series
Disciplina	331.4/2572
Soggetti	Women - Employment - Japan Part-time employment - Japan Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 155-165) and index.
Nota di contenuto	Women's Employment in Japan The experience of part-time workers; Copyright; Contents; Series Editor's Foreword; Acknowledgements; 1. Gendered employment tracks: 'part-time' versus 'life-time'; Overview of part-time work in Japan; Historical overview of women and work; Labour market patterns for women; Occupational segregation; 'Lifetime' employment; Lifetime' employment for women; When is a part-time worker not a part-time worker?; Methodology; 2. Conceptualising the feminisation of part-time work in Japan; Labour market theories; Incorporating gender Early English language studies of work in JapanJapanese language works on part-time work and part-time workers; The overrepresentation of women in part-time work; Western feminists on women and work; Views of Japanese feminists; 3. Daiichi: introducing the supermarket giant; Daiichi; Employees: working for Daiichi; Age limits; Hachiban; Part-time workers and their families; Employment experience before taking on part-time work; 4. 'With what I know, I should be a manager...'; Profile of part-time workers; Survey definitions of part-time workers; Background to the Part-time Workers' Law The impact of gender on wagesReasons for employing part-time

workers; 5. 'When I get home, I have to be a mother...'; Nihon gata Fukushi Shakai-Japanese-style welfare society; The impact of legislation on the division of labour in the household; Wives and mothers in contemporary Japan; Family structure; Co-operation from family; The roles of wife and mother; Reasons for working part-time; Job satisfaction and recreation time; 6. Power in the union?; The move to enterprise-based unions; Women workers and the union movement; The structure of Japan's union movement; Daiichi's enterprise union Low and declining unionisation among women Rengo's advocacy on the tax-free threshold; 7. What can be said about part-time work in Japan?; Notes; Bibliography; Index

---

## Sommario/riassunto

The low status accorded to part-time workers in Japan has resulted in huge inequalities in the workplace. This book examines the problem in-depth using case-study investigations in Japanese workplaces, and reveals the extent of the inequality. It shows how many part-time workers, most of whom are women, are concentrated in low paid, low skilled, poorly unionised service sector jobs. Part-time workers in Japan work hours equivalent to, or greater than, full-time workers, but receive lower financial and welfare benefits than their full-time colleagues. Overall, the book demonstrates that the way

---