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Titolo	Organizational change, leadership and ethics : leading organizations toward sustainability // edited by Rune Todnem By and Bernard Burnes
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ISBN	1-299-14715-1 0-203-10601-6 1-136-25614-8
Descrizione fisica	1 online resource (xiv, 266 pages) : illustrations
Collana	Understanding organizational change
Altri autori (Persone)	BurnesBernard <1953-> ByRune Todnem
Disciplina	658.4/092
Soggetti	Organizational change - Moral and ethical aspects Leadership - Moral and ethical aspects Social responsibility of business Business ethics Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	pt. 1. Context and theory -- pt. 2. Ethical change leadership : issues and challenges -- pt. 3. Change leadership and ethics : success and failure -- pt. 4. Ethical change leadership and organizational sustainability -- pt. 5. Conclusions.
Sommario/riassunto	Given recent financial crises and scandals, the rise of corporate social responsibility and the challenge of environmental sustainability, few would disagree that the role of ethics has taken centre stage in the management of organizations. In reality, however, organizations have found it extremely difficult to promote successful, ethical behaviour as this rarely results in short-term gains which can be appraised and rewarded. By and Burnes bring together leading international scholars in the fields of organizational change and leadership to explore and understand the context, theory and successful promotion of ethical behaviour in organizations. By focusing on real world examples, contributors analyze the issues and challenges that hinder ethical change leadership which can lead to sustainable organizations. This

unique volume brings together the worlds of organizational change, leadership, business ethics and corporate social responsibility, resulting in a book that will be valuable reading in all four fields. With contributions from leading scholars, including David Boje, Dexter Dunphy, Suzanne Benn and Carl Rhodes, *Organizational Change, Leadership and Ethics* is a must-read.
