

1. Record Nr.	UNINA9910462605303321
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Titolo	Gender and leadership in trade unions // by Gill Kirton and Geraldine Healy
Pubbl/distr/stampa	New York, N.Y. : , : Routledge, , 2013
ISBN	1-283-99427-5 0-203-07840-3 1-136-15458-2
Descrizione fisica	1 online resource (305 p.)
Collana	Routledge research in employment relations ; ; 30
Altri autori (Persone)	HealyGeraldine (Geraldine Mary)
Disciplina	331.88068/4
Soggetti	Women labor union members - Great Britain Women labor union members - United States Women labor leaders - Great Britain Women labor leaders - United States Labor unions - Great Britain Labor unions - United States Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Title; Copyright; Contents; List of Figures; List of Tables; Acknowledgements; 1 Introduction; 2 Gender, Work and Unionism in Comparative Context; 3 Gender, Union Democracy and Leadership; 4 Women Union Leaders: Influences, Routes, Barriers and Enablements; 5 Power, Empowerment and Women's Leadership Discourses; 6 Tales from the Top-Senior Women Union Leaders; 7 Women Working towards Union Transformation; 8 A Woman's Place-Women's Separate Organizing in Unions; 9 Developing Women Leaders in a Globalized Context; 10 Conclusions-Challenges from Inside and Outside the Union; Abbreviations List of ContributorsReferences; Index
Sommario/riassunto	Reflecting the increased attention to gender and women in the field of employment relations, there is now a growing international literature on women and trade unions. The interest in women as trade unionists

arises partly from the fact that women comprise 40 percent of trade union membership in the USA and over 50 percent in the UK. Further, despite considerable overall union membership decline in both the UK and USA, more women than men are joining unions in both countries. Recognition of the importance of women to the survival and revival of trade union movements has in many cases produc
