

1. Record Nr.	UNINA9910452161503321
Autore	Wolsey Chris.
Titolo	Human resource management in the sport and leisure industry // Chris Wolsey, Sue Minten and Jeffrey Abrams
Pubbl/distr/stampa	Milton Park, Abingdon, Oxon ; ; New York : , : Routledge, , 2012
ISBN	1-283-46139-0 9786613461391 1-134-10217-8 0-203-88553-8
Descrizione fisica	1 online resource (241 p.)
Altri autori (Persone)	AbramsJeff <1956-> MintenSue
Disciplina	796.0683
Soggetti	Leisure - Management Personnel management Sports administration Sports - Management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Human Resource Management in the Sport and Leisure Industry; Copyright; Contents; List of figures; List of tables; List of exhibits; Preface; Chapter 1 Human resource management in the sport and leisure industry; 1.1 Introduction; 1.2 Sport and leisure; 1.3 Management; 1.4 Sport and management; 1.5 The unique characteristics of sport; 1.6 The psychological contract; 1.7 The management of human resources in sport and leisure; 1.8 Systems theory; 1.9 Towards a more integrative approach; Chapter 2 The market for labour in leisure and sport; 2.1 Introduction; 2.2 The sport and leisure industry 2.3 Generic influences on the labour market for sport and leisure 2.4 Labour market issues specific to sport and leisure; 2.5 Summary and conclusion; Chapter 3 Organisational structure and culture; 3.1 Introduction; 3.2 Control and trust; 3.3 Organisational culture; 3.4 How is culture achieved?; 3.5 The McKinsey 7S Framework; 3.6 Summary and

conclusion; Chapter 4 Individual and group behaviour; 4.1 Introduction; 4.2 Historical context of individual and group performance; 4.3 The development of organisational theory; 4.4 The nature of groups and group behaviour; 4.5 Individual motivation
4.6 Summary and conclusion
Chapter 5 The changing nature of sport management and the personal skills required by sport managers; 5.1 Introduction; 5.2 Defining competencies and skills; 5.3 Historical overview of sport management and its changing skill requirements; 5.4 Contemporary sport management skills; 5.5 Skills development and National Occupational Standards in sport; 5.6 Management of self and personal skills for sport management; 5.7 Developing self-awareness; 5.8 Reflection; 5.9 Summary and conclusion; Chapter 6 Recruitment and selection in sport and leisure; 6.1 Introduction
6.2 Overview and definitions
6.3 Job analysis; 6.4 Job descriptions, person specifications and role profiles; 6.5 Recruitment; 6.6 Shortlisting; 6.7 Selection; 6.8 Summary and conclusion; Chapter 7 Learning, training and development; 7.1 Introduction; 7.2 Learning, training and development at a national level; 7.3 Investors in People; 7.4 Using sport for training and development; 7.5 Definition of terms; 7.6 The learning process; 7.7 Learning and development in organisations; 7.8 Assessing learning and development needs; 7.9 Planning, delivery and evaluation
7.10 Continuing professional development
7.11 Summary and conclusion; Chapter 8 Evaluation and performance appraisal in sport and leisure organisations; 8.1 Introduction; 8.2 The context of performance appraisal; 8.3 What is performance?; 8.4 The characteristics of performance indicators and SMART objectives; 8.5 Lifting the lid on the 'black box' of performance appraisal, evaluation and development; 8.6 Methods of performance appraisal; 8.7 Stakeholder analysis; 8.8 Summary and conclusion; Chapter 9 Organisational development and the management of change; 9.1 Introduction
9.2 Organisational development

Sommario/riassunto

"HRM in the Leisure and Sport Industry provides a comprehensive course textbook and reference for students of HRM, business, sports and leisure management. By its very nature service, leisure and sport are staff intensive sectors, making effective human resource management and development central to understanding the business, and to business success. Containing wide ranging industry specific case studies and full explanation of all key HR issues, this text provides a unique resource to help students develop their understanding of strategic HR theory and practice. HRM in the Leisure and Sport Industry is a dependable and comprehensive resource for students and professionals in the sport and leisure business"--

2. Record Nr.	UNINA9910462573803321
Autore	Luo Fang Lin.
Titolo	Advanced DC/AC inverters : applications in renewable energy // Fang Lin Luo, Hong Ye
Pubbl/distr/stampa	Boca Raton, Fla. : , : CRC Press, , 2012
ISBN	1-351-83235-2 1-315-21646-9 1-62870-718-6 1-4665-1138-9
Edizione	[1st edition]
Descrizione fisica	1 online resource (319 p.)
Collana	Power electronics, electrical engineering, energy, and nanotechnology
Altri autori (Persone)	YeHong <1973->
Disciplina	621.3815/322
Soggetti	Electric inverters Renewable energy sources Small power production facilities Electronic circuits Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Front Cover; Contents; Preface; Authors; Chapter 1 - Introduction; Chapter 2 - Pulse Width-Modulated DC/AC Inverters; Chapter 3 - Voltage Source Inverters; Chapter 4 - Current Source Inverters; Chapter 5 - Impedance Source Inverters; Chapter 6 - Quasi-Impedance Source Inverters; Chapter 7 - Soft-Switching DC/AC Inverters; Chapter 8 - Multilevel DC/AC Inverters; Chapter 9 - Trinary Hybrid Multilevel Inverter (THMI); Chapter 10 - Laddered Multilevel DC/AC Inverters Used in Solar Panel Energy Systems; Chapter 11 - Super-Lift Converter Multilevel DC/AC Inverters Used in Solar Panel Energy Systems Chapter 12 - Switched-Capacitor Multilevel DC/AC Inverters in Solar Panel Energy Systems Chapter 13 - Switched Inductor Multilevel DC/AC Inverters Used in Solar Panel Energy Systems; Chapter 14 - Best Switching Angles to Obtain Lowest THD for Multilevel DC/AC Inverters; Chapter 15 - Design Examples for Wind Turbine and Solar Panel Energy Systems; Back Cover
Sommario/riassunto	Renewable energy systems require a large number of

converters/inverters. Many new types of inverters have been created in recent decades, and these circuits will largely improve the power factor and increase the power efficiency for the future. This book covers advances DC/AC inverters that are both concise and useful for engineering students and practicing professionals. It uses 150 diagrams to introduce more than 100 topologies of the advanced inverters originally developed by the authors. The book includes more than 50 new circuits--

3. Record Nr.	UNINA9910342655003321
Autore	Abitbol Michel
Titolo	Être dreyfusard hier et aujourd'hui // Gilles Manceron, Emmanuel Naquet
Pubbl/distr/stampa	Rennes, : Presses universitaires de Rennes, 2019
ISBN	2-7535-6686-0
Descrizione fisica	1 online resource (552 p.)
Altri autori (Persone)	AgrikolianskyÉric AnizanAnne-Laure AubracLucie BachAndré BancquartMarie-Claire BersteinSerge BlumFrançoise Boccon-GibodDidier BoeglinÉdouard BourrelierPaul-Henri CabanelPatrick CandarGilles CanivetGuy CazalsRémy ClaveauCylvie CosnierColette DreyfusMichel DreyfusNicole Dreyfus-ArmandGeneviève DrouinMichel DuboisJean-Pierre DuchêneHervé DuclertVincent DufourFrédérique EpsteinSimon FabreRémi

FavreauBertrand
FéliceJean-Jacques de
FhimaCatherine
GaconStéphane
GrévyJérôme
HélardAndré
HerreraCarlos Miguel
HesselStéphane
Historien
IngramNorman
LalouetteJacqueline
LeclercHenri
l'Hommevice-président de la Ligue des droits de
ManceronGilles
MartinJean-Paul
MayeurJean-Marie
MichelPierre
MollierJean-Yves
MonchablonAlain
NaquetEmmanuel
OriolPhilippe
PagèsAlain
Paris
PéninMarc
SavyNicole
Simon-NahumPerrine
StoraBenjamin
TartakowskyDanielle
ThomasMarcel
TomeiSamuël
TubianaMichel

Soggetti

History
antisémitisme
affaire Dreyfus
dreyfusard
Résistance
droits de l'homme

Lingua di pubblicazione

Francese

Formato

Materiale a stampa

Livello bibliografico

Monografia

La particularité de ce livre, parmi tous les travaux parus à l'occasion du centenaire de l'affaire Dreyfus, est de lier les nouveaux regards sur cet épisode fondamental de notre histoire à la réflexion sur un certain nombre de débats actuels, notamment sur la question de l'approche universaliste ou communautaire de la lutte contre l'antisémitisme. En se plaçant sous l'égide de Pierre Vidal-Naquet, qui s'est défini lui-même comme, inséparablement, historien et citoyen engagé, cet ouvrage s'efforce d'ajouter à l'analyse proprement historique celle du sens qu'a pris, depuis l'Affaire et jusqu'à aujourd'hui, la notion d'engagement dreyfusard. À partir des travaux du colloque international organisé, en association avec plusieurs institutions et sociétés savantes, par la Ligue des droits de l'Homme les 8 et 9 décembre 2006, à l'École militaire, sur les lieux mêmes où s'était déroulée, un siècle plus tôt, après la dégradation du capitaine, la cérémonie réparatrice de juillet 1906, les directeurs de cet ouvrage ont introduit d'importants compléments qui en dégagent les problématiques et les principaux points en débat. Aux études des quarante-cinq historiens réunis ici, dont Serge Berstein, Patrick Cabanel, Vincent Duclert, Michel Dreyfus, Rémi Fabre, Robert Frank et Jérôme Grévy, s'ajoutent des contributions d'autres personnalités connues pour leur implication dans les questions relatives à la Justice, tels Lucie Aubrac, Robert Badinter, Jean-Jacques de Félice, Jean-Pierre Dubois, Nicole Dreyfus, Stéphane Hessel, Henri Leclerc, Michel Tubiana, ainsi que l'ancien premier président de la Cour de cassation, Guy Canivet, et l'avocat général à sa chambre criminelle, Didier Boccon-Gibod. Les échanges rassemblés dans ce livre prennent aussi une dimension internationale, avec les apports de Michel Abitbol, Cylvie Claveau, Simon Epstein et Norman Ingram. Au-delà du public intéressé par l'histoire de l'affaire Dreyfus et la place fondatrice qu'elle occupe dans notre modernité...
