

1. Record Nr.	UNINA9910462504203321
Titolo	Looking back, moving forwards : a review of group and team-based research [[electronic resource] /] / edited by Margaret A. Neale, Elizabeth A. Mannix
Pubbl/distr/stampa	Bingley, UK, : Emerald, 2012
ISBN	1-283-63497-X 1-78190-031-0
Edizione	[1st ed.]
Descrizione fisica	1 online resource (396 p.)
Collana	Research on managing groups and teams ; ; vol. 15
Altri autori (Persone)	NealeMargaret Ann MannixElizabeth A. <1960->
Disciplina	658.3
Soggetti	Research teams Research Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	FRONT COVER; LOOKING BACK, MOVING FORWARD: A REVIEW OF GROUP AND TEAM-BASED RESEARCH; COPYRIGHT PAGE; CONTENTS; LIST OF CONTRIBUTORS; FOREWORD; STUDYING DYNAMICS WITHIN GROUPS; LOOKING BACK; APPROACHES TO STUDYING TEMPORAL MODELS OF DYNAMIC GROUP PROCESS; LOOKING FORWARD; CONCLUDING THOUGHTS; NOTE; ACKNOWLEDGMENT; REFERENCES; LEADERSHIP IN SMALL GROUPS AND TEAMS: TOWARD A THEORY OF GROUP LEADERSHIP; FOUR FUNCTIONS OF GROUP LEADERSHIP; A LOOK AT EXISTING LEADERSHIP THEORIES AGAINST OUR PROPOSED LEADERSHIP FUNCTIONS; CONCLUSIONS; REFERENCES MICROPOLITICS: A NEW MODEL OF STATUS HIERARCHIES IN TEAMS DEFINING STATUS HIERARCHY; THE FUNCTIONALIST PERSPECTIVE OF STATUS HIERARCHIES; THE DOMINANCE PERSPECTIVE OF STATUS HIERARCHIES; EVIDENCE SUPPORTING THE FUNCTIONALIST MODEL; ENDURING MYSTERIES ABOUT STATUS HIERARCHIES IN GROUPS; AN INTEGRATIVE MODEL: MICROPOLITICS THEORY; SUMMARY AND FUTURE DIRECTIONS; REFERENCES; THE FAR-REACHING EFFECTS OF POWER: AT THE INDIVIDUAL, DYADIC, AND GROUP LEVELS; POWER AT THE

INDIVIDUAL LEVEL: POWER MAKES THE PERSON; THE DYADIC LEVEL OF POWER: HOW MUCH ATTENTION WE PAY TO OTHERS; WHO ACQUIRES POWER

THE GROUP LEVEL EFFECTS OF POWER: HIERARCHY AND PERFORMANCE
FUTURE DIRECTIONS; CONCLUSION; REFERENCES; THE NATURE OF COLLECTIVE REACTIONS TO POTENTIAL TRANSGRESSIONS;

INTRODUCTION; LOOKING AT THE PAST; LOOKING AT THE FUTURE; CONCLUSION; REFERENCES; MANAGING CONFLICT IN GROUPS AND TEAMS: CONFLICT ABOUT CONFLICT; THE CONFLICT DEBATE: CONFLICT ABOUT CONFLICT; RESOLVING THE CONFLICT DEBATE? META-ANALYSES REGARDING VARIOUS CONFLICT TYPES AND OUTCOMES; CONFLICT ASYMMETRY; SUMMARY; ACKNOWLEDGMENTS; REFERENCES; POLITICAL CORRECTNESS AND GROUP COMPOSITION: A RESEARCH AGENDA; DEFINING THE PC NORM

DISTINGUISHING THE PC NORM FROM COLORBLINDNESS THE EMERGENCE OF THE PC NORM IN TEAMS; UNCERTAINTY REDUCTION: THE PSYCHOLOGICAL UNDERPINNINGS OF THE PC NORM; THE EFFECTS OF THE PC NORM ON GROUP PERFORMANCE; POLITICAL

INCORRECTNESS IN HOMOGENEOUS GROUPS; CONCLUSIONS AND IMPLICATIONS OF THE PC NORM IN GROUPS; REFERENCES; DELUSIONS OF HOMOGENEITY? REINTERPRETING THE EFFECTS OF GROUP DIVERSITY; LOOKING BACK AT THE UP AND DOWNSIDES OF DIVERSITY; DELUSIONS OF HOMOGENEITY?; CONCLUSION; REFERENCES;

CHALLENGES AND OPPORTUNITIES FOR GROUP LEARNING AND GROUP LEARNING RESEARCHERS; DEFINITIONS

INTACT GROUPS MEMBERSHIP DISPERSED GROUPS; GEOGRAPHIC DISPERSION; COMBINED EFFECT OF MEMBERSHIP AND GEOGRAPHICAL DISPERSION; GROUP AND ORGANIZATIONAL LEARNING;

ACKNOWLEDGMENTS; REFERENCES; TECHNOLOGY AND TEAMS: THE NEXT TEN YEARS; FROM OUR SNAPSHOT IN 2000 AND WHERE I HOPE WE'RE GOING; ACTIONABLE RESEARCH: HELPING TEAMS BUILD ON OUR VAST BODY OF RESEARCH; THE NEXT TEN YEARS; NOTES; REFERENCES;

ENGAGING GROUPS AND ORGANIZATIONAL DECISIONS: A SOCIAL DILEMMA PERSPECTIVE; WHY USE GROUPS TO MAKE DECISIONS?; THE UNREALIZED PROMISE OF GROUP DECISION-MAKING; THE SOCIAL DILEMMA OF GROUP DECISION-MAKING

FOSTERING ENGAGEMENT IN GROUP DECISION-MAKING

Sommario/riassunto

This volume is composed of a series of invited chapters from authors who are central and prolific contributors to the areas of group and team-based research. As such, each chapter provides an excellent overview of the current state of the research and a perspective on where scholars should be focusing their future research.
