

1. Record Nr.	UNINA9910462499003321
Titolo	Advances in the economic analysis of participatory and labor-managed firms [[electronic resource]] . Volume 13 // edited by Alex Bryson
Pubbl/distr/stampa	Bingley, : Emerald, 2012
ISBN	1-283-63493-7 1-78190-221-6
Edizione	[1st ed.]
Descrizione fisica	1 online resource (381 p.)
Collana	Advances in the Economic Analysis of Participatory and Labor-Managed Firms ; ; v.13
Altri autori (Persone)	BrysonAlex
Disciplina	658.315205
Soggetti	Management - Employee participation Employee empowerment Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	FRONT COVER; ADVANCES IN THE ECONOMIC ANALYSIS OF PARTICIPATORY AND LABOR-MANAGED FIRMS; COPYRIGHT PAGE; CONTENTS; LIST OF CONTRIBUTORS; FOREWORD; INTRODUCTION - 'THE TIMES MIGHT JUST BE A-CHANGIN'; PART 1: COOPERATIVES; PART 2: EFFECTS OF WORKER PARTICIPATION ON FIRM PERFORMANCE; PART 3: THE DIFFUSION OF HIGH INVOLVEMENT MANAGEMENT; PART 4: WHAT ABOUT THE WORKERS?; PART 1: COOPERATIVES; GOING FORWARD FINANCIALLY: CREDIT UNIONS AS AN ALTERNATIVE TO COMMERCIAL BANKS; INTRODUCTION; THEORY; DATA AND METHODOLOGY; RESULTS; POLICY IMPLICATIONS; NOTES; REFERENCES STAYING TRUE TO CO-OPERATIVE IDENTITY: DIAGNOSING WORKER CO-OPERATIVES FOR ADHERENCE TO THEIR VALUES INTRODUCTION; EMPLOYEE PARTICIPATION; CO-OPERATIVES, PERFORMANCE AND INDICATORS; WORKER CO-OPERATIVES AND TOTAL PARTICIPATION; APPLICATION OF THE COOP-INDEX DIAGNOSIS; A PILOT CASE STUDY: DIAGNOSING CARE FORCE HOME CARE WORKER CO-OPERATIVE; RECOMMENDATIONS AND FOLLOW-UP; CONCLUSIONS; NOTES; REFERENCES; DO CO-OPERATIVES PROMOTE CONSUMER SOCIAL RESPONSIBILITY? THE CASE OF FAIR TRADE IN ITALY; INTRODUCTION; SOCIAL CAPITAL AND CO-OPERATIVES; THE EMPIRICAL ANALYSIS; THE

EMPIRICAL MODEL; THE RESULTS
CONCLUDING REMARKSNOTES; ACKNOWLEDGMENTS; REFERENCES; ON
THE CHOICE BETWEEN CAPITALIST AND LABOUR-MANAGED
PRODUCTION: EVIDENCE FROM A PANEL OF ENTRANTS INTO UK
MANUFACTURING INDUSTRIES; INTRODUCTION; THEORETICAL
BACKGROUND; MODEL AND ESTIMATION; DATA DESCRIPTION;
RESULTS; CONCLUSIONS; NOTES; ACKNOWLEDGMENT; REFERENCES;
PART 2: EFFECTS OF WORKER PARTICIPATION ON FIRM PERFORMANCE;
DIVERSITY AND PRODUCTIVITY IN PRODUCTION TEAMS;
INTRODUCTION; THEORETICAL BACKGROUND; PRODUCTION AT KORET;
SORTING AND INITIAL TEAM FORMATION; THE IMPACT OF DIVERSITY
ON PRODUCTIVITY; DIVERSITY AND TURNOVER
DISCUSSION AND CONCLUSION NOTES; ACKNOWLEDGMENT;
REFERENCES; APPENDIX A: FORMAL PROPOSITIONS AND PROOFS;
APPENDIX B: NUMERICAL EXAMPLE; FINANCIAL PARTICIPATION PLANS
AND FIRM FINANCIAL PERFORMANCE: EVIDENCE FROM A DUTCH
LONGITUDINAL PANEL; INTRODUCTION; LITERATURE; RESEARCH
METHOD; RESULTS; CONCLUSION AND DISCUSSION; NOTES;
ACKNOWLEDGMENTS; REFERENCES; INSIDER OWNERSHIP AND FIRM
PERFORMANCE: EVIDENCE FROM BULGARIA; INTRODUCTION; THE
IMPACT OF OWNERSHIP ON BUSINESS PERFORMANCE: HYPOTHESES;
BULGARIAN ECONOMIC REFORMS; DATA AND EMPIRICAL STRATEGY;
RESULTS; CONCLUSIONS AND POLICY IMPLICATIONS
NOTES ACKNOWLEDGMENT; REFERENCES; APPENDIX: DEFINITION OF
VARIABLES; PART 3: THE DIFFUSION OF HIGH INVOLVEMENT
MANAGEMENT; THE EVOLVING NATURE OF HIGH PERFORMANCE
WORKPLACE PRACTICES IN THE UNITED STATES; INTRODUCTION;
BACKGROUND DISCUSSION; DATA; EMPIRICAL RESULTS; CONCLUSION;
NOTES; ACKNOWLEDGMENTS; REFERENCES; APPENDIX A: QUESTIONS
USED FOR DEPENDENT VARIABLES IN TABLES 1-4; APPENDIX B:
UNWEIGHTED MEAN VALUES FOR TABLES 3 AND 4; PROGRESSION OF HR
PRACTICES IN DANISH FIRMS DURING TWO DECADES; INTRODUCTION;
DATA DESCRIPTION; CHANGES IN WORK PRACTICES; CHANGES IN PAY
PRACTICES
FIRM DIFFERENCES IN THE ADOPTION OF WORK AND PAY PRACTICES

Sommario/riassunto

With the financial crisis and Great Recession some economists have begun to question the orthodox approach to production and capital/labor relations over the last two to three decades. The 12 contributions to this volume of *Advances* cover co-operatives; effects of worker participation on firm performance; the diffusion of high involvement management practices; and outcomes for workers (i.e., job satisfaction and wages).
