Record Nr. UNINA9910462321403321 Using a positive lens to explore social change and organizations **Titolo** [[electronic resource]]: building a theoretical and research foundation // edited by Karen Golden-Biddle, Jane E. Dutton New York, NY:,: Routledge,, 2012 Pubbl/distr/stampa **ISBN** 1-283-58520-0 9786613897657 0-203-13623-3 1-136-48656-9 Descrizione fisica 1 online resource Collana Series in Organization and Management 303.4 Disciplina Soggetti Social change Organizational change Sustainable development - Developing countries Developing countries Social policy Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Sommario/riassunto How can application of a positive lens to understanding social change and organizations enrich and elaborate theory and practice? This is the core question that inspired this book. It is a question that brought together a diverse and talented group of researchers interested in change and organizations in different problem domains (sustainability, healthcare, and poverty alleviation). The contributors to this book bring different theoretical lenses to the question of social change and organizations. Some are anchored in more macro accounts of how and

why social change processes occur, while others approach the question

from a more psychological or social psychological perspective.