

1. Record Nr.	UNINA9910462187703321
Autore	Wang Mo.
Titolo	Mid and late career issues : an integrative perspective / / Mo Wang, Deborah A. Olson, Kenneth S. Schultz
Pubbl/distr/stampa	New York : , : Routledge, , 2013
ISBN	1-283-71248-2 0-203-09647-9 1-136-21833-5
Descrizione fisica	1 online resource (241 p.)
Collana	Series in applied psychology
Altri autori (Persone)	OlsonDeborah A SchultzKenneth S
Disciplina	650.1
Soggetti	Career changes Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Understanding mid and late career: transformations and challenges -- The evolution of career theory -- The changing nature of work, workers, the workforce, and organizations -- Career issues unique to mid and late careers: individual level factors -- Career issues unique to mid and late careers: job level factors -- Career issues unique to mid and late careers: organizational level factors -- Mid and late career renewal: opportunities and challenges -- Performance management: issues and challenges -- Training, development, and mentoring -- Work and nonwork issues for individuals in their mid and late career -- The transition to retirement -- A resource based dynamic perspective on mid and late careers.
Sommario/riassunto	This new book looks at the unique career issues faced by those workers in their mid and late career stages, particularly with regard to the psychosocial dynamics of mid and late careers. With the growth in aging workers worldwide, we need a deeper understanding of the unique challenges and issues as well as the practical implications related to the shifting demographics to an older workforce, particularly the aging of the baby boom generation. This book reviews, summarizes and integrates the literature on a wide variety of issues and

organizational realities related to these workers. Numero

---