Record Nr. UNINA9910461751003321 Autore Reed Lori <1972-> Titolo Workplace learning & leadership [[electronic resource]]: a handbook for library and nonprofit trainers / / Lori Reed and Paul Signorelli Chicago,: American Library Association, 2011 Pubbl/distr/stampa **ISBN** 1-283-09918-7 9786613099181 0-8389-9290-0 Descrizione fisica 1 online resource (177 p.) Altri autori (Persone) SignorelliPaul Disciplina 020.71/55 Library employees - In-service training - United States Soggetti Librarians - In-service training - United States Nonprofit organizations - Employees - In-service training - United States Employee training personnel Career development Organizational learning Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 151-154) and index. Nota di contenuto In the beginning: getting to the table -- Collaboration: creating a community of learning -- Trainers as internal consultants and facilitators of change -- Preparing to deliver: from initial idea to moment of delivery -- In the middle: trainers as leaders in the classroom -- When learning happens: supporting learners after class -- Learning from success and failure : the importance of effective evaluations -- Master trainers, master learners: training the trainers --The end is the beginning: leadership and learning in an onsite-online world -- Appendix : Charlotte Mecklenburg Library employee learning and development curriculum. Sommario/riassunto In this practical resource, leading workplace trainers Reed and Signorelli offer guidance on improving the effectiveness of training

programs.