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Titolo	Experiential learning in organizations : applications of the tavistock group relations approach // by Laurence J. Gould
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Nota di contenuto	COVER; EDITORS AND CONTRIBUTORS; ABBREVIATIONS AND ACRONYMS; Introduction; 1 "The 'Leicester' model" revisited; 2 Theories of experiential learning and the unconscious; 3 Fraternal disciplines: group relations training and systems psychodynamic organizational consultation; 4 Diversity and authority conferences as a social defence; 5 Working in retreats: learning from the group relations tradition; 6 Building an institution for experiential learning; 7 Experiencing, understanding, and dealing with intergroup and institutional conflict; REFERENCES; INDEX
Sommario/riassunto	This is an authoritative sourcebook on a major strand of Group Relations Theory - "learning from experience". This approach was developed jointly from psychoanalytic and open systems theories, including those of Bion, Kegan, Klein and Freud. It will be invaluable for all those involved in working with groups and organisations. The papers in this collection look at the underlying theory and the practical application of learning from experience. They address the broad issues of authority, leadership and organisational culture, whilst concentrating

on other issues in-depth, such as inter-group conflict, and gender and race relations in the workplace.
