

1. Record Nr.	UNINA9910461634503321
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Titolo	Ongoing feedback [[electronic resource]] : how to get it, how to use it / / Karen Kirkland and Sam Manoogian
Pubbl/distr/stampa	Greensboro, N.C., : Center for Creative Leadership, c1998
ISBN	1-118-15507-6 1-281-00110-4 9786611001100 1-932973-00-1 1-118-15431-2
Edizione	[1st edition]
Descrizione fisica	1 online resource (25 p.)
Collana	Ideas into action guidebooks, , 1097-928X Report (Center for Creative Leadership) ; ; no. 400
Altri autori (Persone)	ManoogianSam
Disciplina	658.4 658.407125
Soggetti	Job evaluation Feedback (Psychology) Executives - Training of Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"For the practicing manager"--Cover. "CCL no. 400"--Series t.p.
Nota di bibliografia	Includes bibliographical references (p. 20).
Nota di contenuto	TitlePage; Table of Contents; How to Get Feedback; Who to Ask for It; When to Ask for It; How to Ask for It; How to Use It; Make Sure You Evaluate It; Do These Things If You Decide Not to Use It; Practice Makes Permanent; Feedback Checklist; Suggested Readings; Background; Key Point Summary; Lead Contributors
Sommario/riassunto	If you are a manager who has just completed a leadership development experience, such as attending a program or receiving feedback from a 360-degree instrument, or have just experienced a career transition, such as a promotion or a lateral move to a more challenging position, this guidebook can help. You now realize that it is necessary to develop some new skills, use skills that haven't yet been tested, or hone current skills and abilities. Such skill work requires ongoing feedback from

others to help track progress and give an indication of how much more needs to be done.
