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AMERICANS' PATHS TO STEM FIELDS; COPYRIGHT PAGE; CONTENTS;

LIST OF CONTRIBUTORS; PREFACE; FOREWORD; PART I: THE UNDERGRADUATE EXPERIENCE; CHAPTER 1 UNDERGRADUATE INSTITUTIONS THAT FOSTER BLACK SCIENTISTS; OVERVIEW; INTRODUCTION: BACKGROUND: CONCEPTUAL FRAMEWORK;

BACCALAUREATE ORIGINS; METHODS; REGRESSION ANALYSIS; RESULTS; DISCUSSION; IMPLICATIONS FOR RESEARCH; CONCLUSION; REFERENCES CHAPTER 2 AFRICAN-AMERICAN, ACADEMICALLY GIFTED, MILLENNIAL STUDENTS IN STEM DISCIPLINES AT HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (HBCUS): FACTORS THAT IMPACT SUCCESSFUL DEGREE COMPLETIONOVERVIEW: INTRODUCTION: LITERATURE REVIEW: METHODOLOGY; FINDINGS; DISCUSSION; RECOMMENDATIONS FOR

FUTURE RESEARCH; ACKNOWLEDGMENT; REFERENCES; CHAPTER 3 AFRICAN AMERICAN MALES IN THE MEYERHOFF SCHOLARS PROGRAM:

OUTCOMES AND PROCESSES; STEM INTERVENTION PROGRAM

COMPONENTS; MEYERHOFF SCHOLARS PROGRAM; CURRENT STUDY; METHOD; RESULTS; DISCUSSION; ACKNOWLEDGMENTS; REFERENCES PART II: BLACK MALES AND STEM FIELDSCHAPTER 4 THE RELATIONSHIP BETWEEN ACADEMIC SELF-CONCEPT AND CAREER SELF-EFFICACY AMONG AFRICAN-AMERICAN MALES IN STEM DISCIPLINES AT TWO HISTORICALLY BLACK COLLEGES AND UNIVERSITIES: AN EXPLORATORY STUDY; ACADEMIC SELF-CONCEPT; CAREER SELF-EFFICACY; METHOD; RESULTS; DISCUSSION AND IMPLICATIONS; ACKNOWLEDGMENTS; REFERENCES; CHAPTER 5 POSTSECONDARY EDUCATIONAL ASPIRATIONS AND EXPECTATIONS AMONG SCHOOL-AGE BLACK MALES: MONITORING THE FUTURE OF BLACK MEN IN STEM FIELDS; ACADEMIC AND SCHOOL-RELATED FACTORS; FAMILY FACTORS PERSONAL, EMOTIONAL, AND MOTIVATIONAL FACTORSPURPOSE; METHOD; MEASURES; RESULTS; PERSONAL, EMOTIONAL, AND MOTIVATIONAL FACTORS; SUMMARY, CONCLUSION, AND POLICY IMPLICATIONS;

METHOD; MEASURES; RESULTS; PERSONAL, EMOTIONAL, AND MOTIVATIONAL FACTORS; SUMMARY, CONCLUSION, AND POLICY IMPLICATIONS; SUMMARY, CONCLUSION, AND POLICY IMPLICATIONS; SUMMARY, CONCLUSION, AND POLICY IMPLICATIONS; REFERENCES; CHAPTER 6 BLACK MEN IN THE STEM FIELDS AT HISTORICALLY BLACK COLLEGES AND UNIVERSITIES; THE PRESENCE OF AFRICAN-AMERICANS IN THE STEM FIELDS; TRADITIONAL NOTIONS OF TEACHING AND PREPARATION IN STEM; STRATEGIES EMPLOYED BY HBCUs TO ENSURE SUCCESS; RECOMMENDATIONS FOR ENSURING SUCCESS AMONG BLACK MEN IN STEM; CONCLUSION

REFERENCESPART III: BLACK FEMALES AND STEM FIELDS; CHAPTER 7
REFLECTING AND DEFYING TRADITION: AFRICAN-AMERICAN WOMEN IN
STEM; UPSETTING THE GENDER BALANCE: AFRICAN-AMERICAN WOMEN
IN HIGHER EDUCATION; FROM INTEREST TO BEHAVIOR: AFRICANAMERICAN WOMEN INTO STEM; STEM BACHELOR'S DEGREE
ATTAINMENT BY AFRICAN-AMERICAN WOMEN; MAKING STRIDES;
GENDER DIFFERENCES IN DOCTORAL DEGREE ATTAINMENT AMONG
AFRICAN-AMERICANS; AFRICAN-AMERICAN WOMEN IN THE
BIOMEDICAL AND STEM FACULTY RANKS; DISCUSSION AND
RECOMMENDATIONS; CONCLUSION; REFERENCES
CHAPTER 8 BLACK WOMEN FACULTY AT HISTORICALLY BLACK
COLLEGES AND UNIVERSITIES: PERSPECTIVES FOR A NATIONAL
IMPERATIVE

Sommario/riassunto

As a conceptual framework, the collection of chapters in this volume acquaints readers with a broad overview of the characteristics and experiences of women of color in higher education. The chapters draw from theoretical and empirical work and identify gaps in the research, compare and contrast the experiences of women of color, and explore possible linkages between their experiences. Topics include trends and issues, leadership styles/characteristics, tenure and promotion, mentoring/social networks, and challenges and possibilities that weave commonalities and differences among African-Ameri