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Sommario/riassunto	This book explores the diversity and dynamism of China's workplaces and of the wider labour market experiences of its workforce. Drawing on the authors' extensive recent research, it considers a diverse range of issues and types of workplaces. These changes include: the continuing spread of market-oriented human resource management across public and private sector organisations; greater employment rights for workers; local diversity in regulatory control alongside the governmental priority of a 'harmonious society'; persistent shortages of skilled labour co-existing with vast underemployment