

1. Record Nr.	UNINA9910461315603321
Titolo	China's changing workplace : dynamism, diversity and disparity // edited by Peter Sheldon. [et al.]
Pubbl/distr/stampa	Abingdon, Oxon : , : Routledge, , 2011
ISBN	1-283-12698-2 9786613126986 1-136-81152-4 0-203-82889-5
Descrizione fisica	1 online resource (353 p.)
Collana	Routledge contemporary China series ; ; 66
Altri autori (Persone)	SheldonPeter <1955-> (Peter Michael)
Disciplina	331.10951
Soggetti	Industrial relations - China Labor policy - China Personnel management - China Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	pt. 1. Putting change in context -- pt. 2. Emerging dynamics in labour markets -- pt. 3. China's changing workplace : emerging divergence -- pt. 4. Change, divergence and disparity : some consequences.
Sommario/riassunto	This book explores the diversity and dynamism of China's workplaces and of the wider labour market experiences of its workforce. Drawing on the authors' extensive recent research, it considers a diverse range of issues and types of workplaces. These changes include: the continuing spread of market-oriented human resource management across public and private sector organisations; greater employment rights for workers; local diversity in regulatory control alongside the governmental priority of a 'harmonious society'; persistent shortages of skilled labour co-existing with vast underemployment