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| Nota di contenuto | FRONT COVER; ADVANCES IN INDUSTRIAL AND LABOR RELATIONS; COPYRIGHT PAGE; CONTENTS; LIST OF CONTRIBUTORS; INTRODUCTION; DUAL ALIGNMENT OF INDUSTRIAL RELATIONS ACTIVITY: FROM STRATEGIC CHOICE TO MUTUAL GAINS; INTRODUCTION; LESSONS FROM BEST PRACTICE: LABOR RELATIONS DIMENSIONS; A TALE OF TWO HEALTHCARE ORGANIZATIONS: ASSESSING A JOINT LABOR-MANAGEMENT TECHNOLOGY INITIATIVE; CONCLUSION; NOTES; ACKNOWLEDGMENTS; REFERENCES; APPENDIX: VARIABLE DESCRIPTION; FIRST CONTRACT ARBITRATION AND THE EMPLOYEE FREE CHOICE ACT: MULTI-JURISDICTIONAL EVIDENCE FROM CANADA; INTRODUCTION; CANADIAN MODELS RESULTS OF EARLIER RESEARCHFREQUENCY OF USE OF FIRST CONTRACT PROVISIONS; ANALYSIS; ASSESSING THE CANADIAN EXPERIENCE WITH FCA; NOTES; ACKNOWLEDGMENTS; REFERENCES; UNDERSTANDING WORKER PARTICIPATION AND ORGANIZATIONAL PERFORMANCE AT THE FIRM LEVEL: IN SEARCH FOR AN INTEGRATED MODEL; INTRODUCTION; DIRECT PARTICIPATION AND |

ORGANIZATIONAL PERFORMANCE; INDIRECT PARTICIPATION AND ORGANIZATIONAL PERFORMANCE; THE INTERRELATEDNESS OF DIRECT AND INDIRECT PARTICIPATION AND ORGANIZATIONAL PERFORMANCE; CONCLUSION AND DISCUSSION; NOTE; REFERENCES
THE IMPACT OF EMPLOYEE WELL-BEING POLICIES AND SICKNESS ABSENCE ON WORKPLACE PERFORMANCEINTRODUCTION; SOME PREVIOUS RESEARCH ON SICKNESS ABSENCE; THE ORGANIZATION AND ITS DATA; DESCRIPTIVE STATISTICS; EMPIRICAL ANALYSIS; CONCLUSIONS; NOTES; ACKNOWLEDGMENTS; REFERENCES; APPENDIX A. USE OF HYS ATTITUDE DATA TO ASSESS IMPLEMENTATION OF POLICIES AT DEPOT LEVEL; APPENDIX B. PATH ANALYSIS OF THE IMPACT OF ABSENCE POLICIES ON NET INCOME AND UNIT COSTS; REDUCING WORK-LIFE CONFLICT: THE ROLE OF PARTICIPATING IN DECISION MAKING; INTRODUCTION; THEORETICAL PERSPECTIVES; METHOD; RESULTS; DISCUSSION
REFERENCESUNION ENGAGEMENT IN WESTERN NEW YORK ECONOMIC DEVELOPMENT: AN INSTITUTIONAL ANALYSIS; THE PROBLEM AND QUESTIONS; THE CASES; CASES COMPARED: SIMILARITIES; CASES COMPARED: DIFFERENCES; THEORY; SUMMARY AND CONCLUSIONS; NOTES; REFERENCES; APPENDIX: STUDYING WNY; THE INTERNATIONAL LABOR ORGANIZATION FOR MINIMUM LABOR STANDARDS: THE SEAFARERS' CASE; INTRODUCTION; THE PROBLEM STATEMENT; A THEORETICAL SOLUTION; METHODOLOGY; THE GROUND REALITY: THE ILO AS A GLOBAL COMMISSION; CONCLUSION; NOTES; REFERENCES

Sommario/riassunto

This volume contains seven distinctive papers that explore important aspects of contemporary employment relationships. Some of the papers are more micro level in orientation, whereas others are more macro oriented. Some papers contain extensive quantitative analysis, while others feature deep qualitative analysis. Some of the papers contain evidence and examples from the USA, whereas others contain evidence and examples from the UK, Canada, and the Netherlands. As a set, these papers are in keeping with the traditions of AILR which are to offer global perspectives on employment relationships,
