1. Record Nr. UNINA9910460878003321 Autore Carpio Carmen **Titolo** Health workforce in latin America and the Caribbean: an analysis of Colombia, Costa Rica, Jamaica, Panama, Peru, and Uruguay / / Carmen Carpio and Natalia Santiago Bench Washington, District of Columbia:,: The World Bank,, 2015 Pubbl/distr/stampa ©2015 ISBN 1-4648-0595-4 Descrizione fisica 1 online resource (133 p.) Collana Directions in Development: Human Development Disciplina 331.7/6161069 Soggetti Medical personnel - United States Medical personnel - Caribbean Area Public health personnel - Caribbean Area Medical personnel - Peru Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Nota di contenuto Front Cover; Contents; Acknowledgments; About the Authors; Abbreviations; Executive Summary; Introduction; Overview; Objective and Scope: Methodology: Framework for Analysis: Table I.1: Frequency Distribution for One or More Key HRH Search Themes Addressed in Reviewed Articles; Tables; Note; References; Chapter 1 The Global Health Workforce: Table 1.1; Health Workforce Density per 10.000 Population, by Region, 2005-12; Table 1.2; Health Workforce Density per 10,000 Population, by Income Group, 2005-12; References; Chapter 2 Health Sector Overview in the Six Focus Countries: Introduction Country Snapshots Comparative Country Overview; Table 2.1; Demographic and Socioeconomic Indicators, Colombia, Costa Rica, Jamaica, Panama, Peru, and Uruquay, Various Years; Health Outcomes across Countries; Table 2.2; Health Outcome Indicators, Colombia.

Costa Rica, Jamaica, Panama, Peru, and Uruguay, Various Years; Table 2.3; Key HRH Indicators, Colombia, Costa Rica, Jamaica, Panama, Peru, and Uruguay, Various Years; Notes; References; Chapter 3 Financing of

the Health Workforce; Introduction; Financing of the Health Systems Table 3.1; Health Expenditure Indicators, Colombia, Costa Rica, Jamaica, Panama, Peru, and Uruguay, Latest Available Data Contracting and Payment Mechanisms for Health Workers; Salary Levels of Health Providers; Figure 3.1; Average Salaries for Professionals with Undergraduate Degrees, Specialist Degrees, Master's Degrees, and Doctorate Degrees, Colombia, 2007-10; Figures; Table 3.2; Base and Average Monthly Salary Scale for Health Professionals at the Ministry of Health, Panama, 2014; Financial Incentives for Health Workers; Figure 3.2; Type of Incentive Offered to Health Workers, Colombia, 2007 Table 3.3; Salary Incentives for Health Professionals (as Set by Law No. 6836), Costa Rica Box 3.1; How Are Physician Salaries Determined in Uruguay's Private Sector?; Boxes; Notes; References; Chapter 4 Organization of the Health Workforce: Introduction: Skill Mix: Table 4.1 ; Numbers of Health Professionals per 10,000 Population, by Category, Colombia, Costa Rica, Jamaica, Panama, Peru, and Uruguay, 2013: Figure 4.1; Distribution of Doctors and Nurses, by Level of Care, Panama, 2014; Training of Health Care Providers Figure 4.2; Undergraduate and Graduate Health Programs, by Municipality, Colombia, 2011 Table 4.2; Trend in the Ratio of Graduating Students to Enrolling Students in the School of Medicine, Uruguay, 1995-2005; Table 4.3; Number of Universities That Have Registered Career Programs with the Accreditation Council and Their Accreditation Status, Peru, 2014; Distribution and Assignment of Health Care Providers; Box 4.1; The HRH Accreditation Process in Colombia and Costa Rica; Figure 4.3; Distribution of Health Specialists, by Urban and Rural Areas, Colombia, 2003 Table 4.4; HRH Density (Doctors Plus Nurses per 10,000 Population), by Province, Panama, 2001-11

Sommario/riassunto

This report provides a status update on the human resources for health (HRH) sub-system in six Latin American and Caribbean countries: Colombia, Costa Rica, Jamaica, Panama, Peru, and Uruguay. The report structures its discussion around how the health workforce is financed, organized, managed, regulated, and performing. In the area of financing, the study presents the variety of contracting mechanisms, salary levels, and financial incentives offered across the countries and their role in being able to attract and retain health workers. On the organization of the HRH sub-system, the report look