

1. Record Nr.	UNINA9910460564803321
Autore	Flamholtz Eric
Titolo	Building family business champions / / Eric G. Flamholtz and Yvonne Randle
Pubbl/distr/stampa	Stanford, California : , : Stanford Business Books, an imprint of Stanford University Press, , [2016] ©2016
ISBN	0-8047-9802-8
Descrizione fisica	1 online resource (272 pages)
Disciplina	658.4
Soggetti	Family-owned business enterprises - Management Success in business Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	A framework -- The evolution of family businesses -- Strategic planning -- Organizational structure and roles -- Performance management -- Culture management -- The dark side -- Leadership -- Succession.
Sommario/riassunto	Building Family Business Champions provides a theoretically sound and practical framework for understanding the challenges that family businesses face. Drawing on three decades of consulting with more than 250 companies, their own experience running a family-owned firm, and sound research, Eric G. Flamholtz and Yvonne Randle explain that the success of these companies hinges upon the dual management of family functionality and the company's infrastructure. They present a set of managerial tools for planning, structuring the business, measuring performance, and managing culture. After laying this groundwork, they attend to issues that uniquely pertain to these companies, such as succession and the challenges of familial dysfunction. Finally, the book offers a set of short self-assessments that can be used in any family business. Richly illustrated with stories of companies at various stages of growth from around the globe, this book provides a comprehensive guide for building businesses that thrive from generation to generation.

