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Nota di contenuto	Section One: The Characteristics, Dynamics, and Meaning of Race Talk. Chapter 1 What Is Race Talk? -- Race Talk Represents a Potential Clash of Racial Realities -- Race Talk Pushes Emotional Hot Buttons -- Race Talk Evokes Avoidance Strategies -- Why Is Successful Race Talk Important? -- Chapter 2 The Characteristics and Dynamics of Race Talk -- What Are Characteristics of Race Talk? -- How Do Societal Ground Rules (Norms) Impede Race Talk? -- Why Is Race Talk So Difficult and Uncomfortable for Participants? -- Conclusions -- Chapter 3 The Stories We Tell: White Talk Versus Back Talk -- Race Talk: Narratives and Counter-Narratives -- Telling on Racism: Unmasking Ugly Secrets -- Section Two: The Constraining Ground Rules for Race Talk. Chapter 4 "The Entire World's a Stage!" -- The Politeness Protocol and Race Talk -- The Academic Protocol and Race Talk -- Chapter 5 Color-Blind Means Color-Mute -- Color-Evasion: "We Are All the Same Under the Skin" -- Stereotype-Evasion: "I Don't Believe in Those Stereotypes" -- Power-Evasion: "Everyone Can Make It in Society, If They Work Hard Enough" -- Myth of the Melting Pot -- Section Three: Why Is It Difficult for People of Color to Honestly Talk About Race? Chapter 6 "What Are

the Consequences for Saying What I Mean?" -- Ethnocentric Monoculturalism -- Power and Oppression -- Chapter 7 "To Speak or How to Speak, That Is the Question" -- Communication Styles -- Nonverbal Communication -- Nonverbal Communication in Race Talk: Sociopolitical Considerations -- Being Constrained and Silenced: Impact on People of Color -- Conclusions -- Section Four: Why Is It Difficult for White People to Honestly Talk About Race? -- Chapter 8 "I'm Not Racist!"

Sommario/riassunto

"Learn to talk about race openly, honestly, and productively. Most people avoid discussion of race-related topics because of the strong emotions and feelings of discomfort that inevitably accompany such conversations. Rather than endure the conflict of racial realities, many people choose instead to avoid the topic altogether, or remain silent when it is raised. Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race puts an end to that dynamic by sharing strategies for smoothing conversations about race in a productive manner. A guide for facilitating and participating in difficult dialogues about race, author Derald Wing Sue - an internationally recognized expert on multiculturalism, diversity, and microaggressions - explores the characteristics, dynamics, and meaning behind discussions about race as well as the hidden "ground rules" that inhibit honest and productive dialogue. Through emotional and visceral examples, this book explains why conversations revolving around racial issues are so difficult, and provides guidelines, techniques, and advice for navigating and leading honest and forthright discussions. Readers will develop a stronger ability to build rapport with people unlike themselves, and discover how not talking about race impacts society as a whole. Overcome and make visible the fears associated with race talk. Learn practical ideas for talking openly about race. Facilitate and navigate discussion with expert strategy. Examine the hidden rules that govern race talk. Understand the benefits of successful conversations. Discussions about race do not have to result in disastrous consequences, and can in fact be highly beneficial to all parties involved. It's important that people have the ability to converse openly and honestly with their students, colleagues, children, and neighbors, and Race Talk provides the path for achieving this goal"--
