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Managers "Hang Out" With Staff; Managing the Art of the Possible Chapter 3: Competencies for a Changing Workplace: Managing New Rules, New RolesOh, the Times They are a Changin'; Remembering the Good Ol' Days; Extra! Extra! Read All About It! Professional Nursing Practice in a State of Transition; You've Come a Long Way, Baby!; A Bird's-Eye View of the Good Ol' Days of Nursing Management; Today's

Nurse Managers; New Competencies: Risk Taking, Innovation, Creativity, and Flexibility; From No Name to New Name: Tips to Help Staff Reframe Their Practice; Reference; Part II: The Here and Now: Managing New Realities

Chapter 4: Anticipating Change: Managing Staff Anxiety, Uncertainty, and FearAnxiety, Uncertainty, and Fear in a Changing Workplace; Go Ahead: Express Yourself!; They Need to Just Get on with It, Right?; The Importance of Filling in the Blanks; You Can't Make Staff Buy into Change; It's a Matter of Trust; Calming the Tempest in the Teapot: Minimizing Staff Fear and Anxiety; That "Soft, Fuzzy Stuff" Matters; Chapter 5: Got Gap? Managing the Intergenerational Workplace; The Challenges of Managing Generational Cohorts; Know Your Generational Mix; Interesting Tidbits About the Generations What the Generations Can Offer Each OtherJust Tell Me What You Want-

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