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Sommario/riassunto	Taxpayers deserve the very best from public services, and first-rate public services can only be provided by outstanding government workers. Federal human resource managers face the challenge of attracting and retaining high-caliber individuals within the constraints of ever-tightening budgets and often-conflicting political directives. From a talent management perspective, Optimizing Talent in the Federal Workforce explores: Best practices for recruiting and selecting employees Proven methods for developing and training employees Optimal deployment and placement processes. This text i