Record Nr. UNINA9910460253603321 Autore Rhoades Ann <1944-> Titolo Built on values [[electronic resource]]: creating an enviable culture that outperforms the competition / / Ann Rhoades with Nancy Shepherdson San Francisco, : Jossey-Bass, c2011 Pubbl/distr/stampa 1-280-76732-4 **ISBN** 9786613678096 0-470-94988-0 0-470-94990-2 Edizione [1st ed.] Descrizione fisica 1 online resource (253 p.) Altri autori (Persone) ShepherdsonNancy <1955-> Disciplina 658.4/063 Soggetti Corporate culture Success in business Values Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Built on Values: Creating an enviable culture that outperforms the competition; Contents; Foreword by Steven R. Covey; Introduction: launching a culture change the right way; 1: Is a values-based culture worth the effort?; 2: ""So how's that working for you?"": Uncover your company's true values; 3: Craft your values blueprint: The foundation of everything; 4: Fill your company with a players: A values-based way to hire; 5: Let your employees impress you: Implement a value-centered metrics system; 6: Reward culture change: Values as a competitive advantage 7: Astonish your employees: Inspire culture change from the C-suite8: Reinforce your values culture: Be excessive about communication; 9: Continuous discipline: Create a plan for culture maintenance; Leader's Toolbox; Notes; References; Acknowledgments; About the Authors;

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Most leaders know that a winning, engaged culture is the key to

attracting top talent-and customers. Yet, it remains elusive how exactly to create this ideal workplace -one where everyone from the front lines

to the board room knows the company's values and feels comfortable and empowered to act on them. Based on Ann Rhoades' years of experience with JetBlue, Southwest, and other companies known for their trailblazing corporate cultures, Built on Values reveals exactly how leaders can create winning environments that allow their employees and their companies to thrive. C