Record Nr. UNINA9910459944803321 The chief HR officer [[electronic resource]]: defining the new role of **Titolo** human resource leaders / / Patrick M. Wright ... [et al.], editors Pubbl/distr/stampa San Francisco, Calif., : Jossey-Bass, 2011 **ISBN** 1-118-02324-2 1-283-05261-X 9786613052612 1-118-02322-6 Edizione [1st ed.] Descrizione fisica 1 online resource (338 p.) Altri autori (Persone) WrightPatrick M Disciplina 658.3 Soggetti Personnel management Personnel departments Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto pt. 1. Today's chief human resource officer -- pt. 2. The CHRO as strategic advisor and talent architect -- pt. 3. The CHRO as counselor/confidant/coach -- pt. 4. The CHRO as liason to the board of directors -- pt. 5. The CHRO as leader of the HR function -- pt. 6. Characteristics of today's CHRO. Sommario/riassunto "Through the insights of some of the country's most successful CHROs, the authors reveal to current and aspiring CHROs what they should consider in the new and challengingly field of HR. It shows the next generation of leaders how to best prepare themselves for the top roles that they aspire to. In a version of, "if I only knew then what I know now", this book provides real world insight and pragmatic suggestions that will improve the aspiring CHRO's chances for success in one of the most demanding executive roles in the corporate world today"--